



Detailed CV

Bernd Behlert

**Full-time Works Council Member
Helios Vogtland-Klinikum Plauen GmbH**

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2018
Current term of office: 2025 – 2029

Date of Birth: October 1, 1958
Place of Birth: Bad Elster
Nationality: German

Professional Experience

- since 09 / 2018 Chairman of the Group Works Council Helios Kliniken GmbH
- since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 2006 Helios Vogtland-Klinikum
Full-time Works Council Member (Chairman)
- 2003 – 2006 Humaine Vogtland-Klinikum
50% Works Council Member (Chairman); 50% Degreed engineer,
Department of biomedical engineering
- 1990 – 2003 Vogtland-Klinikum Plauen
Degreed engineer
- since 1994 Works Council Member (Chairman)
- 1985 – 1990 Bezirkskrankenhaus Plauen
Degreed engineer

Education/Academic career

- 1980 – 1985 Ilmenau University of Technology
Engineering degree in Technical Cybernetics
and Biomedical Engineering

Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen GmbH (Fresenius Group mandate)

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Michael Diekmann

Member of various supervisory bodies

Deputy Chairman of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2025 – 2029

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German

Professional Experience

2003 – 2015 Allianz SE (formerly Allianz AG)
Chairman of the Management Board

1998 – 2003 Allianz AG
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann / Thieme GbR (Publishing House)
CEO

Education/Academic career

1973 – 1982 University of Göttingen
Studies of Law and Philosophy

Membership of other statutory supervisory boards

Allianz SE¹ (Chair)

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German and foreign supervisory bodies

None

¹ Stock listed company



Detailed CV

Grit Genster

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2025 – 2029

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German

Professional Experience

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- since 2015 Head of Health care affairs
 - 2012 – 2015 Department coordination
 - 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg
last position serving as managing director
 - 1994 – 1996 Trainee as trade union secretary
 - 1991 – 1994 Administrative clerk

Education

- 1998 – 1991 Lausitzer Braunkohle AG
Apprenticeship as business management assistant

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Carsten Georg

Full-time Works Council Member
Helios Clinic Herzberg and Osterode GmbH

Member of the Supervisory Board Fresenius SE & Co. KGaA

Initial appointment: 2025
Current term of office: 2025 – 2029

Date of Birth: August 03, 1963
Place of Birth: Northeim
Nationality: German

Professional Experience

- since 2021 Member of the European Works Council of Fresenius SE & Co. KGaA
 - Member of the Executive Committee since 2023
- Since 2019 Deputy Chair of the Group Works Council Helios Kliniken GmbH
- since 2014 Helios Clinic Herzberg and Osterode GmbH
 - Works Council member released from duties since 2022 (Chair)
 - Specialist nurse for nursing care in the surgical service
- 1998 – 2014 Specialist nurse (from 1999) for nursing care in the surgical service Klinik Herzberg and Osterode GmbH (Rhön)
- 1991 – 1998 Nurse in the OR
Osterode am Harz District Hospital/Herzberg Department
District of Osterode am Harz
- 4/83 – 03/91 Temporary soldier
During this time training as a nurse

Education

- 1983 – 1986 Training as a nurse
- 1997 – 1999 Training as a specialist nurse for nursing in the surgical service

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Prof. Dr. med. Ralf Kiesslich

**Chairman of the Board and Medical Director
of the Mainz University Medical Center**

Member of the Supervisory Board Fresenius SE & Co. KGaA

Initial appointment: 2025

Current term of office: 2025 – 2029

Date of Birth: May 14, 1970

Place of Birth: Wiesbaden

Nationality: German

Professional Experience

- Since 2024 Mainz University Medical Center
Chairman of the Board and Medical Director
- 2021 – 2023 Helios Dr. Horst Schmidt Kliniken Wiesbaden
Medical Director
- 2014 – 2021 Helios Dr. Horst Schmidt Kliniken Wiesbaden
Gastroenterology Clinic Director, Medical Director
- 2012 – 2014 St. Marienkrankenhaus Frankfurt
Chief Physician for Internal Medicine and Gastroenterology
- 2008 – 2012 Mainz University Medical Center
W2 Professorship for Gastrointestinal Endoscopy

Education/Academic career

- 2005 Mainz University Medical Center
Habilitation
- 1996 Mainz University Medical Center
Promotion
- 1990 – 1996 Mainz University Medical Center
Studies of human medicine

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Wolfgang Kirsch

Member of various supervisory bodies

Chair

Initial appointment: 2021

Current term of office: 2025 – 2029

Date of Birth: March 19, 1955

Place of Birth: Bensberg

Nationality: German

Professional Experience

2002 – 2018 DZ BANK AG

- 2006 – 2018 Chief Executive Officer
- 2005 – 2006 Deputy Chief Executive Officer
- 2002 – 2005 Member of the Board of Managing Directors

2000 – 2002 Deutsche Bank AG, Frankfurt

Managing Director and Senior Credit Executive of the Corporates and Real Estate Division and CIB Corporate and Investment Bank

1998 – 2000 Deutsche Bank, Singapore

General Manager und Chief Country Officer

1981 – 1998 Deutsche Bank AG, Düsseldorf and Frankfurt

Various positions in corporate and investment banking

Education/Academic career

1977 – 1981 University of Cologne Studies

Business Administration (Diplom-Kaufmann)

1975 – 1977 Deutsche Bank AG

Banking apprenticeship

Membership of other statutory supervisory boards

B. Metzler seel. Sohn & Co. Aktiengesellschaft (Chair)

Fresenius Management SE (Fresenius Group mandate, Chair)

Würth Finance International B.V.

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Tania Lara Campaña

Full-time Works Council Member
Quirónsalud Hospital Universitari General de Catalunya

Senior trade union secretary of the UGT trade union
for the private healthcare sector Barcelona

Member of the Supervisory Board of Fresenius SE & Co. KGaA

First appointment: 2025
Current term of office: 2025 – 2029

Date of Birth: May 25, 1984
Place of Birth: Barcelona
Nationality: Spanish

Professional Experience

- since 2025 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 02/2024 Mediator and Conciliator of the UGT trade union
Labor Court of Catalonia
Barcelona, Barcelona
- since 06/2020 General Secretary of the UGT trade union
UGT representative for occupational health and safety
Quirónsalud Hospital Universitari General de Catalunya
San Cugat del Vallés, Barcelona
- since 01/2006 Administration Emergency Department
Quirónsalud Hospital Universitari General de Catalunya
San Cugat del Vallés, Barcelona

Education/Academic career

- 2008 - 2010 Master's degree in secretarial and operational management
Vapor Universitario de Terrassa, Barcelona
- 2006 - 2008 CFGS Administration and Finance
IES Terrassa, Barcelona
- 2004 - 2005 CFGM Administrativa
IES Santa Eulalia, Barcelona
- 1996 - 2000 Secondary school diploma
I.E.S. Cavall Bernat, Barcelona

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Prof. Dr. med. Iris Löw-Friedrich

Member of various supervisory bodies

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2025 – 2029

Date of Birth: November 17, 1960

Place of Birth: Offenbach am Main

Nationality: German

Professional Experience

- 2008 – 2024 UCB S.A.
Chief Medical Officer and Executive Vice President Development
- 2001 – 2009 Schwarz Pharma AG
Member of the Executive Board, Head of Research and Development
- 2000 – 2001 BASF Pharma
Vice President Global Projects
- 1992 – 2000 Hoechst AG
Various positions, last serving as Vice President Clinical Development

Education/Academic career

- since 2000 University of Frankfurt am Main
Chair of Internal Medicine
- 1985 University of Frankfurt am Main
Doctorate in medicine (Dr. med.)
- 1979 – 1985 University of Frankfurt am Main
Studies of medicine

Membership of other statutory supervisory boards

Evotec SE¹ (Chair)

Membership of comparable German and foreign supervisory bodies

Sobi Swedish Orphan Biovitrum¹ (Member of the Board of Directors)
Financière de Tubize¹

¹ Stock listed company



Detailed CV

Holger Michel

**Full-time Works Council Member
Fresenius Kabi Deutschland GmbH**

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2023
Current term of office: 2025 – 2029

Date of Birth: May 18, 1969
Place of Birth: Marburg
Nationality: German

Professional Experience

- since 2002 Fresenius Kabi Deutschland GmbH, Standort Friedberg
 - since 2022 Chairman Works Council
 - since 2021 Member of the European Works Council of Fresenius SE & Co. KGaA
 - since 2018 Deputy Chairman
 - since 2002 Member of the Works Council
- since 2021 Honorary Judge, Hessian Tax Court
- since 2017 IHK-Examiner, IHK Frankfurt
- since 2015 Honorary Judge, Labour Court
- 2007 – 2018 Laboratory Manager, IPK-Laboratories
- 2003 – 2007 Quality Control Technician
- 1992 – 2003 Quality Control Laboratory Assistant

Education

- 2021 Specialist for Occupational Health Management, IHK
- 2020 – 2021 Certified Specialist for Data Protection and Data Security
- 2018 Project Manager, IHK
- 1999 – 2001 Training as Bachelor Professional of Management for Industry
- 1985 – 1989 Apprenticeship as Chemical Laboratory Technician

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Oscar Romero de Paco

Works Council Member
Fresenius Kabi España S.A.U.

Laboratory Technician for the Pharmaceutical Industry

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016
Current term of office: 2025 – 2029

Date of Birth: January 29, 1974
Place of Birth: Barcelona
Nationality: Spanish

Professional Experience

- since 2026 Chair of the European Works Council of Fresenius SE & Co. KGaA
- since 2020 Spokesman of the works council for the company equal opportunities and equal opportunities plan (Plan de Igualdad)
- since 2016 Member of the Supervisory Board of Fresenius SE & Co. KGaA
- since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 2004 Member of the Works Council Fresenius Kabi España S.A.U.
- since 1998 Laboratory Technician for Pharmaceutical Products at Fresenius Kabi España S.A.U

Education

- Since 2024 Further education and training on CSRD and sustainability, including analysis of reports on a company's environmental, social and ethical performance; Trade union action for ecological transition and energy transition, JMZ Trade Union University
- Since 2020 Further education and training on the topic of the Gender Equality and Equal Opportunities Plan according to Ley Orgánica 3/2007, with a focus on rules for pay transparency, gender equality audits and reporting obligations
- 1998 Training as a laboratory technician in the pharmaceutical industry Fresenius Kabi España S.A.U.
- 1990 – 1994 Secondary school graduation Instituto Cristófol Ferrer, Barcelona

Membership of other statutory supervisory boards

None

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Susanne Zeidler

Member of various supervisory bodies

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2025 – 2029

Date of Birth: February 28, 1961

Place of Birth: Marl

Nationality: German

Professional Experience

2014 – 2021 LPEQ Ltd. (Listed Private Equity Association), London
Member of the Board, Non Executive Director

2012 – 2022 Deutsche Beteiligungs AG, Frankfurt am Main
Member of the Executive Board/Chief Financial Officer
Responsible for Finance and Accounting, Investor Relations, Legal and Tax, Portfolio Valuation, Risk Management, Internal Audit, Human Resources, Organization, IT (incl. cybersecurity)

2011 – 2012 Kirche in Not, Königstein im Taunus
Managing Director at the global headquarter of the organization

1990 – 2011 KPMG AG, Frankfurt am Main
Last position: Partner

- 2005 – 2010 Audit Services/Audit of private hospital chain and non-profit organizations
- 2000 – 2005 Head of the report critique and of administrative areas
- 1990 – 2000 Corporate Finance/Company valuations in various industries and different business models

1987 – 1990 Winterhager Dr. Heintges Stützel Laubach GmbH,
Wirtschaftsprüfungsgesellschaft, Düsseldorf
Last Position: Auditor and tax specialist

Education/Academic career

1995 Appointment as auditor (2013 waiver of appointment)

1992 Appointment as tax advisor (2022 waiver of appointment)

1980 – 1987 Westfälische Wilhelms-Universität Münster

- 1987 Degree: Diplom Kaufmann (Business Administration)
- 1981 – 1987 Business Administration
- 1980 – 1981 Education studies in Latin and French

Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German and foreign supervisory bodies

None



Detailed CV

Dr. Christoph Zindel

Member of various supervisory bodies

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2025 – 2029

Date of Birth: April 13, 1961

Place of Birth: Stuttgart

Nationality: German

Professional Experience

2018 – 2022 Siemens Healthineers AG, Erlangen
Member of the Managing Board,
Responsible for Imaging, Advanced Therapies, Technology & Innovation,
Quality & Regulatory Affairs, Sustainability

2018 – 2019 Siemens Healthineers AG, Erlangen
President Business Segment Diagnostic Imaging

2015 – 2018 Siemens AG, Healthcare Sector, Erlangen
SVP, General Manager of Business Line Magnetic Resonance

2014 – 2015 Beckmann-Coulter – A Danaher Company, Miami (USA)
SVP, Head of Business Unit Hematology and Urinalysis

1998 – 2014 Siemens AG, Healthcare Sector
- 2012 – 2014 CEO PETNET Solutions (Radiopharmaceuticals),
Knoxville (USA)
- 1998 – 2012 Various leading positions:
Marketing, R & D, Erlangen

1994 – 1998 University of Tübingen
Resident Physician Surgery

1993 – 1994 University of Frankfurt am Main
Resident Physician Internal Medicine, Nuclear Medicine

Education/Academic career

1995 University of Frankfurt am Main
Doctor of Medicine, M.D. (Dr.)

1985 – 1992 University of Frankfurt am Main
Studies in Medicine

Membership of other statutory supervisory boards

Gerresheimer AG¹

Membership of comparable German and foreign supervisory bodies

None

¹ Stock listed company