

Capital Markets Day 2023

London, May 25, 2023

Agenda

| 10:30 - 10:35 | Welcome/Opening Remarks | Markus Georgi |
|---------------|--|-------------------------|
| 10:35 - 10:50 | #FutureFresenius | Michael Sen |
| 10:50 - 11:20 | Introduction to Fresenius Kabi & Vision 2026 | Pierluigi Antonelli |
| 11:20 - 11:40 | Financials & Cross-cutting initiatives | Andreas Duenkel |
| 11:40 - 12:10 | Q&A | |
| 12:10 - 12:20 | Coffee Break | |
| 12:20 - 12:50 | Focus on Nutrition | Dr. Marc-Alexander Mahl |
| 12:50 - 13:20 | Focus on MedTech | Dr. Christian Hauer |
| 13:20 - 13:40 | Q&A | |
| 13:40 - 14:40 | Lunch | |
| 14:40 - 15:10 | Focus on Pharma | Dr. Marc-Alexander Mahl |
| 15:10 - 15:40 | Focus on Biopharma | Dr. Michael Schönhofen |
| 15:40 - 16:10 | Q&A | |
| 16:10 - 16:15 | Key take aways | Pierluigi Antonelli |
| 16:15 - 16:30 | Closing Remarks | Michael Sen |





Michael Sen

Chairman of the Management Board Fresenius Management SE

Michael Sen, became Chairman of the Management Board of Fresenius (equivalent to President and CEO) on October 1, 2022.

He joined Fresenius in April 2021 as Chairman of the Management Board of Fresenius Kabi. Before joining Fresenius Kabi, Michael Sen was a member of the Management Board of Siemens AG, where he was responsible for the healthcare business Siemens Healthineers and for Siemens' energy business. Prior to that, he was Chief Financial Officer of E.ON SE. At the start of his professional career, Michael Sen completed an apprenticeship at Siemens in Berlin and then studied business administration at the Technical University of Berlin.



Pierluigi Antonelli

President and CEO Fresenius Kabi

Pierluigi Antonelli is the President and CEO of Fresenius Kabi since March 2023.

Pierluigi Antonelli has extensive operational expertise in the pharmaceutical industry, with a focus on product development, launch of new products in key international markets, business & strategy development, and their implementation. In his previous position, he served as CEO of Angelini Pharma, a company within the Italian Angelini Group specialized in Brain Health and Consumer Health, since 2019. Prior to that, he held senior positions at companies such as Novartis Oncology, Sandoz, Merck & Co, and Bristol-Myers Squibb in the United States and Europe, after working few years in McKinsey & Company.

He holds an MBA from Kellogg School of Management and a degree in Economics from L.U.I.S.S..



Andreas Duenkel

Chief Financial Officer Fresenius Kabi

Andreas Duenkel, is Chief Financial Officer at Fresenius Kabi since the beginning of June 2022.

Prior to his appointment to the Management Board, he was Chief Finance Officer for the North America region. Before joining Fresenius Kabi, Andreas held international Finance leadership positions within Siemens Healthineers AG and Siemens AG. Andreas is a qualified Chartered Accountant having previously worked for Ernst & Young and Arthur Andersen in the UK.



Dr. Marc-Alexander Mahl

President Pharma and Nutrition Fresenius Kabi



Dr. Christian Hauer

President MedTech Fresenius Kabi

Marc Mahl, is the President of Pharma and Nutrition of Fresenius Kabi since May 2023 and a new entrant to the Fresenius Kabi Board.

Marc Mahl has broad experience in the pharmaceutical and nutrition industry with a focus on strategy, development, production, M&A and reorganization management. In his previous position Marc served as Head of BU Generics and IV Fluids of Fresenius Kabi. Prior to that he was COO of DMK Group, Bremen, to manage the turn-around of the global Babyfood business, and managed from 2011-2020 the Global Generics portfolio of Fresenius Kabi as BU Head. Marc was the President of the European Generics Industry Association in Brussels from 2017-19 and Member of the Executive committee of the German Industry Association for Specialty Food Producers from 2021-2022.

He holds an eMBA from INSEAD, a MD degree from University Essen, a medical doctorate from University Bochum and a specialization degree in Transfusion medicine.

Christian Hauer, became Member of the Fresenius Kabi Management Board in January 2013 and President of Fresenius Kabi MedTech in January 2022 after serving several years as President Medical Devices and President Transfusion Medicine and Cell Therapies.

Before joining Fresenius Kabi in 2012 as Head of GBS Medical Devices, he worked for more than 13 years for Drägerwerk AG, where he held various management positions including VP Services USA, President global Sales & Marketing, President Dräger Medical and member of the Executive team of Drägerwerk AG.

Christian Hauer holds a masters degree in business administration and industrial engineering (Wirtschaftsingenieur) and a PhD in industrial engineering from the Technical University Hamburg-Harburg.



Dr. Michael Schönhofen

President Biopharmaceuticals Fresenius Kabi

Michael Schönhofen, became Member of the Fresenius Kabi Management Board in January 2004, responsible for Operations and Technology. Since then and throughout the years, he has been responsible for different segments and businesses within Fresenius Kabi including having been the COO of Fresenius Kabi. Since May 2023, he is serving as the President Biopharmaceuticals.

Before joining Fresenius Kabi in 2004 he worked 13 years for Fresenius Medical Care AG, where he held various management positions including VP Artificial Kidneys and EVP Disposables EU, Latam and Middle East.

Michael Schönhofen holds a Diploma degree in Physics and a PhD in Theoretical Nuclear and Elementary Particle Physics from the Technical University Darmstadt.



Safe Harbor Statement

This presentation contains forward-looking statements that are subject to various risks and uncertainties. Future results could differ materially from those described in these forward-looking statements due to a variety of factors, e.g., changes in business, economic, and competitive conditions, regulatory reforms, results of clinical trials, foreign-exchange-rate fluctuations, uncertainties in litigation or investigative proceedings, the availability of financing, and unforeseen impacts of international conflicts.

Financial figures on profit and profitability throughout this presentation, especially EBIT, EBITDA, and related margins, are generally reported "before special items". Hence, these figures exclude certain one-time effects. Regarding the definition of financial performance indicators, these refer to the most recent financial publications available on the Fresenius corporate website.

Fresenius does not undertake any responsibility to update the forward-looking statements contained in this presentation.

Notice on the use of photographs and video recordings

During this event, photos and video recordings of participants will be made. Some photos and/or recordings may possibly be used for future publication purposes of Fresenius Group and Fresenius Kabi. These include the Fresenius Group and the Fresenius Kabi websites as well as Social Media.

If you do not want to be displayed in any of these media, please inform our colleagues at the registration desk.

#FutureFresenius

Our mission for #FutureFresenius - Advancing Patient Care



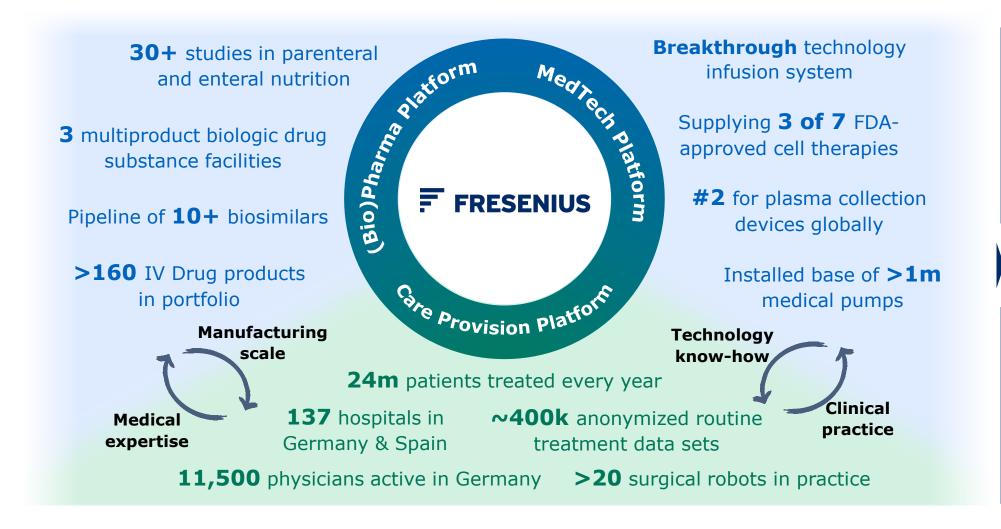


Advancing Patient Care





Scale and impact across a broad range of therapies



Better...









Serving fast growing markets along the key paradigm shifts in healthcare

mab assets¹
(in # assets)

7 169 2020 2030

Gene therapy sales
(in \$B)

1.6 17.2 2022

mRNA vaccines²
(in # assets)

32 290 2020 2030

Robotic surgeries³
(in M procedures)

1.9 **14.1** 2020 2030

Data Analytics & AI healthcare sales (in \$B)

74.5

Bio paradigm

Specialization...

Personalization...

Diversification...

...of medicines

Tech paradigm

Automation...

Digitalization...

Connection...

... of solutions

Data paradigm

Consumerization...

Individualization...

Integration...

...for patients

+ Sociodemographics – increasing need for high-quality, affordable patient care

^{1.} Monoclonal antibodies, commercial phase only 2. Across all (pre-)clinical phases, including commercial phase 3. Robotic surgeries using da Vinci Surgical Systems Sources: Intuitive Surgical, Evaluate Pharma, BIS Research Analysis, selected industry reports

#FutureFresenius - ReSet delivered, now moving to ReVitalize

Structural simplification

Sharpen focus

Accelerate performance

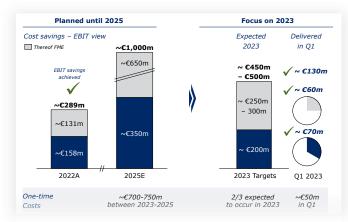


FMC deconsolidation on track





Cost savings ramping up





New F³ - Fresenius Financial Framework





New management team formed



#FutureFresenius - Operating Companies and Investment Companies

#FutureFresenius Advancing Patient Care

Operating Companies

Profitability optimization and growth



Healthcare products

for critically and chronically ill patients



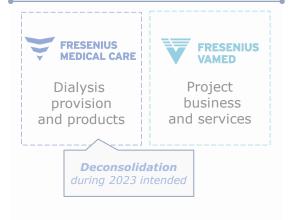
World-class therapies through system-critical healthcare products and services

(Bio)Pharma Platform

MedTech Platform

Care Provision Platform

Investment Companies Financial value management

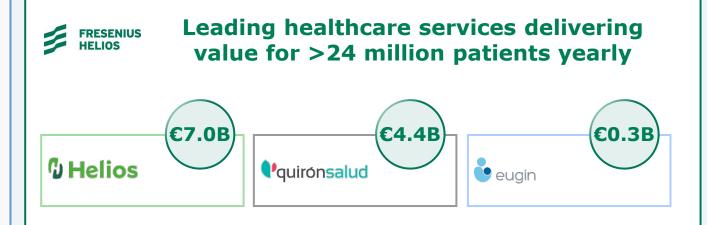


Fresenius Helios – Powerful set of care provision assets

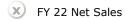


Healthcare products for critically and

chronically ill patients

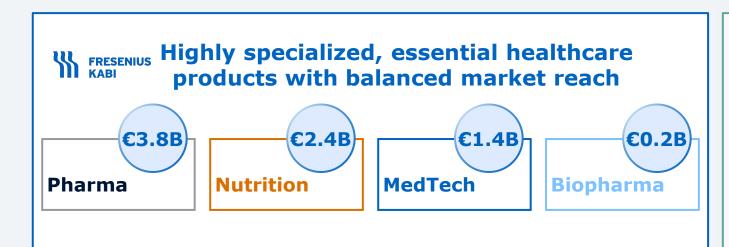


- Continuing stable margin delivery
- Increased focus on return on capital and cash flow
- Clear strategy for value creation across portfolio
- CMD envisaged for 1Q2024





Fresenius Kabi – Accelerating our growth, driving performance



- Strong focus on key growth vectors
- Strengthening resilience of Generics and IV Fluids
- Increased transparency and targeted segmentation
- Executing Vision 2026 along '3+1' strategy







Fresenius Kabi – Outstanding customer and manufacturing capabilities

Unique channel access and customer proximity



Broad industrial base with manufacturing excellence



Entrepreneurial spirit & commitment



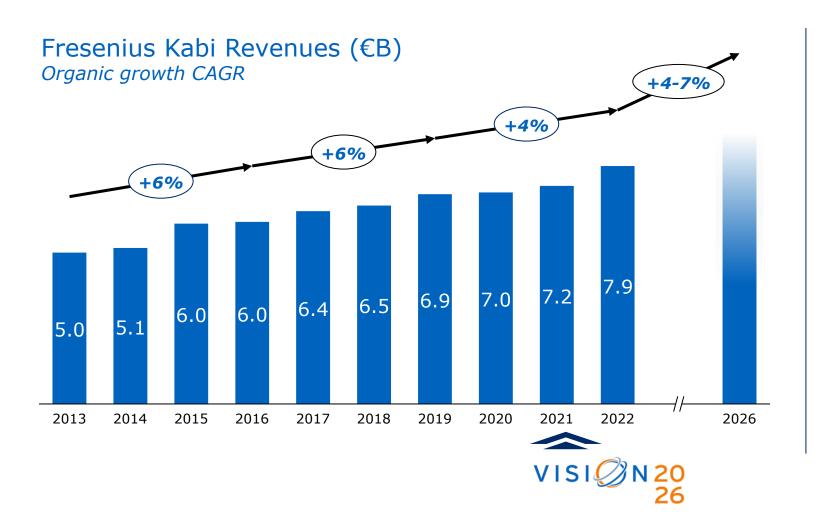


Trusted partner for our customers

Quality and reliability to the benefits of patients

Access and affordability for healthcare systems

Fresenius Kabi – Consistent, long-term growth driver



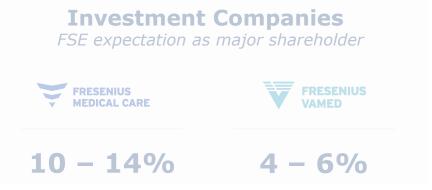


>10 years of consecutive organic growth

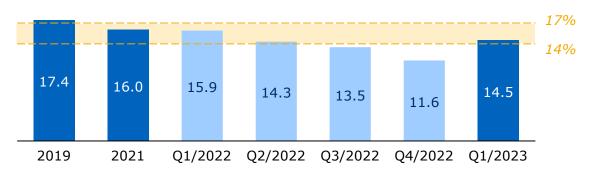
Adding ~€1B of Group revenue every ~3 years

Fresenius Kabi – Performance delivery gaining speed

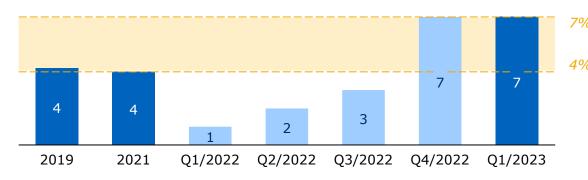




EBIT margin (%)



Organic revenue growth (%)



Fresenius Kabi – Skilled, focused and incentivized management team

Today's presenters...

Pierluigi Antonelli



President & Chief Executive Officer

- CEO of Fresenius Kabi since 2023
- > 25 years of experience in management roles across pharma companies
- Strong track record in operations

Andreas Duenkel



Chief Financial Officer

- CFO of Fresenius Kabi since 2022
- >20 years in senior financial roles across healthcare businesses
- Strong track record in Finance transformations

Marc-Alexander Mahl



President, Pharma and Nutrition

- First joined Fresenius in 2001
- Held management roles in portfolio, development and operations of generic drugs and nutrition

Christian Hauer



President, MedTech

- First joined Fresenius in 2012
- Held various management roles in MedTech
- Pivotal role in successful TCT transformation

Michael Schönhofen



President, Biopharma

- · First joined Fresenius in 1991
- Held management roles in various Kabi businesses
- Pivotal in development of Fresenius Kabi Biopharma since first acquisition in 2017

Fresenius Kabi – Strong investment thesis to support #FutureFresenius



Platform business benefitting from new dynamics in healthcare



Industry-leading market positions aimed at advancing patient care globally



Driver of Group growth based on Vision 2026 strategy





Committed to strong margin expansion



Experienced management team focused on delivery

#FutureFresenius – clear momentum

Introduction to Fresenius Kabi and Vision 2026



Highlights of today's meeting

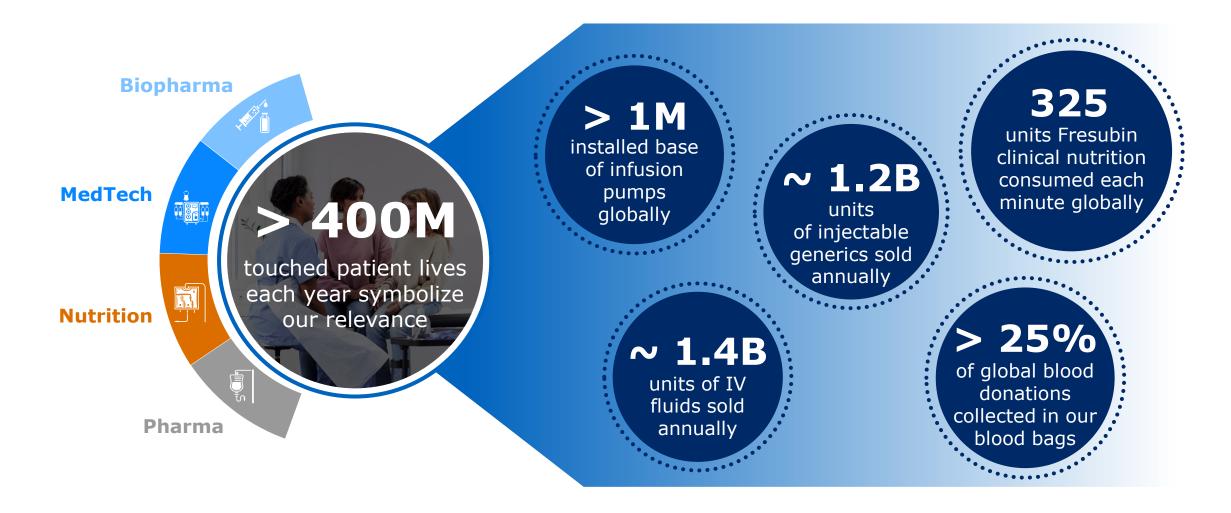
Financial performance and ambition

Portfolio, pipeline, and positioning

Strategy and path forward

Execution and performance delivery

We are a unique healthcare company





Increased ambitions building on strong performance in Q1

Q1 2023 FY 2023 2026 **Actuals** Guidance **Ambition Previous** New **Organic** sales growth Low- to mid-4-7% p.a. 7% Mid-single p.a. single digit digit 2022-26 % growth **EBIT** margin ~ 1pp below 14.5% **Around 14% Upper end** % of sales margin band of 14-17% margin band Target band achieved/confirmed Ambition increased



Clear path to accelerate value creation

Unique portfolio

- Full-range, system-critical healthcare portfolio
- Exciting pipeline with high-value launches

Attractive fundamentals

- Essential, attractive end markets
- Leading market positions

Clear strategy

- O Driving profitable growth from latest investments
- O Double down on efficiency levers

High-performing team

- New leadership with revised governance
- Focus on performance delivery and execution

Four

complementary business units for essential patient care

#1

positions in Nutrition, Pharma, and MedTech segments

~ 10%

organic YoY sales growth in our Growth Vectors¹ in Q1 2023

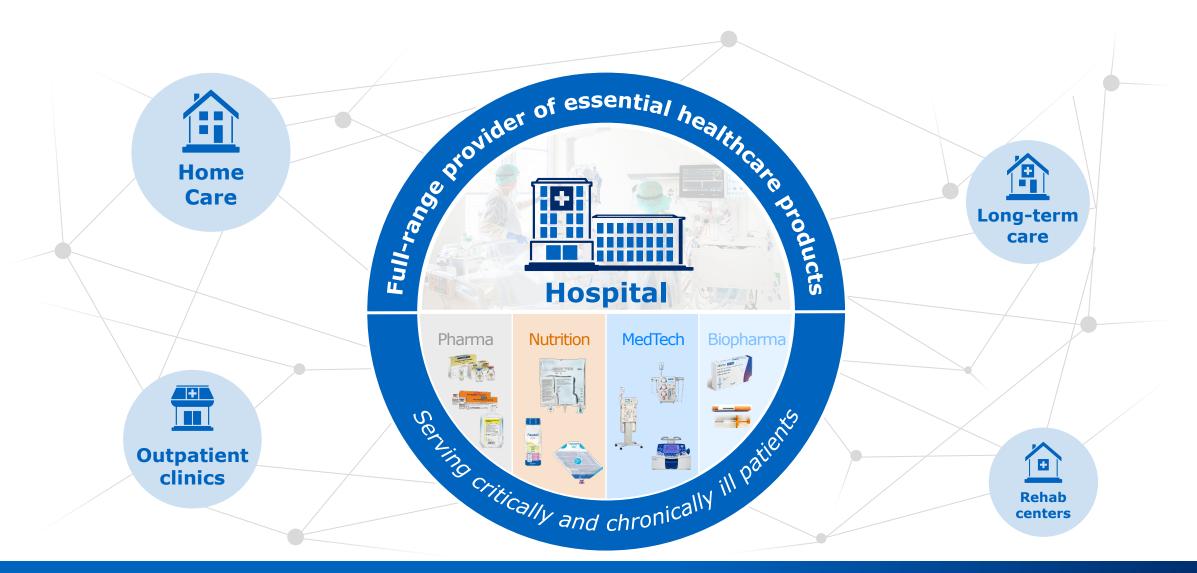
> 200 years

of cumulated healthcare experience

1. Nutrition, MedTech, Biopharma

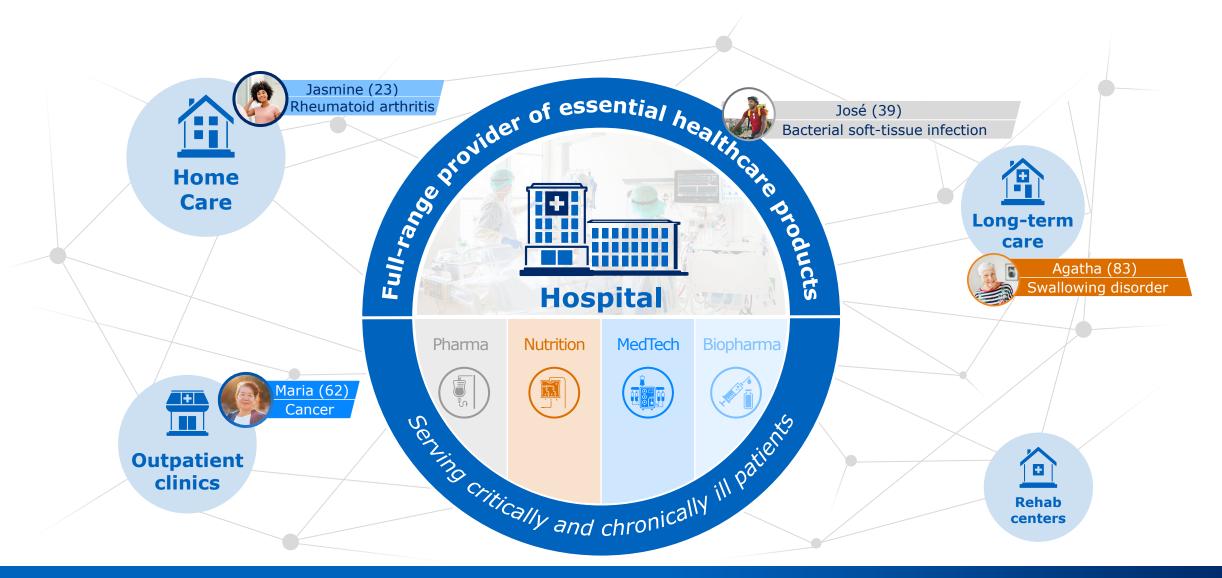


Full-range provider for essential patient care centered around hospitals





Full-range provider for essential patient care centered around hospitals





Focus on sizeable, attractive and growing healthcare markets

Structural **Biopharma** EBIT margin Market size 2022: ~ €16B¹

CAGR 2022-26:

- Biosimilar market for AIID³ and oncology
- Critical for cost-pressured healthcare systems
- Highly attractive margin profile

MedTech



Market size 2022: CAGR 2022-26:

~ €15B² 3-5%



- System-critical market segments
- Rise of CGT⁴, Plasma demand
- Structurally attractive margin profile

Nutrition



Market size 2022:

CAGR 2022-26:



- Rising awareness for role of nutrition
- Attractive growth potentials in EN⁵ and PN⁶
- Very attractive margin profile

Pharma



Market size 2022:

CAGR 2022-26:

~ €50B



- Essential generic IV⁷ Drugs and Fluids
- Steady volume growth, slight price pressure
- Very attractive, sustainable margin profile

Estimated structural EBIT margin in the market: (+) 10–20% (++) > 20%



1. Not including contract development and manufacturing services (\sim €20B), total biopharmaceuticals (originator products and biosimilars) \sim €170B 2. Including non-dedicated disposables 3. Autoimmune and inflammatory disorders 4. Cell & Gene Therapy

5. Enteral Nutrition 6. Parenteral Nutrition 7. Intravenous Source: IOVIA, Fresenius Kabi internal analysis; market data refers to Fresenius Kabi's adressable markets



Portfolio is well positioned for key industry trends

Macroenvironment

Supporting factors

- Demographic shift
- Increased treatment volume
- Access to healthcare

Underlying challenges

- Cost inflation
- Tightening regulation
- Budget scrutiny
- 1. Contract development manufacturing organization
- 2. Large-volume pump 3. Transfusion Medicine & Cell Therapies

Key industry trends



Therapy shift

- Biologics
 - Individualized therapy
 - New modalities

Fresenius Kabi examples
Biosimilars and
mAbxience CDMO¹



Treatment shift

- Homecare
- Integrated services
 - Consumerization

Fresenius Kabi examples
Homecare products and
services like KabiCare

Technology shift

- Connected devices
- Digital & data
- Automation

Fresenius Kabi examples

Ivenix smart LVP²
and TCT³ software



Strong leading positions across our businesses



1. Including ketoanalogues 2. Infusion & Nutrition Systems Source: IQVIA, Fresenius Kabi internal analysis; market data refers to Fresenius Kabi's adressable markets



Our four complementary businesses are relevant for our customers



Essential for treatment of chronically and critically ill patients across treatment settings



IV Drug units shipped in US listed on FDA's Essential Medicines List



Interlink with one another to provide full-range portfolio of system-critical healthcare products

> 90%

of our customers buy from more than one BU



Enable excellence in patient care and improved access to essential products

~ 1/3

sales split among key regions (North America, Europe, RoW)



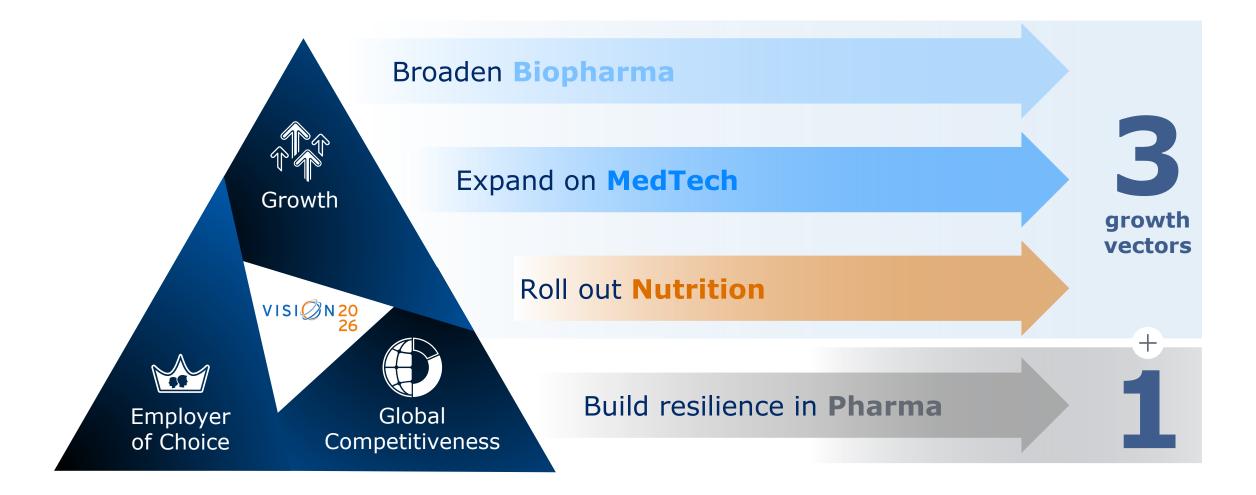
Build on operational excellence to deliver highest quality with world-class efficiency

> 35%

European plants produce for **more than one BU**



We are executing on our Vision 2026 strategy





Unlocking strong growth based on organic and inorganic initiatives



Delivering strong organic sales growth

Nutrition



+4% YoY 2021-22 Commercial excellence, rollout of new products, and geographic expansion

MedTech



+4% YoY 2021-22 New product launches and strong market positions in growing segments

Biopharma



+107%

Rollout of strong biosimilars pipeline across attractive geographies

Leveraging synergistic acquisitions



- Omplementary portfolio
- Synergistic operations setup
- New business model biologic CDMO





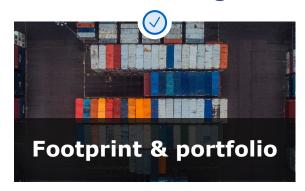
- Fast US market entry
- Leading product platform
- Operational synergies



Driving global competitiveness through efficiency initiatives



Initiatives driving structural savings



Push targeted divestments and continue location consolidation & offshoring

Savings potential by 2024

€140M



Simplify organizational structures and eliminate redundant processes

Savings potential by 2024

€110M



Centralize contracts and standardize procurement functions & processes

Savings potential by 2024

€190M

Deep dive



Innovation and network optimization in Pharma



Tech transfer and network optimization in MedTech

Accumulative structural **€440M** cost savings potential by 2024

Overall 500+ cost saving measures identified across all areas



Becoming the employer of choice





Flexible, fit-for-purpose organizational structure with flat hierarchies



Up to 3
layers reduction in target operating model versus status quo



Lean processes and clear accountability to enable fast decision-making



distinct Business Units with end-to-end P&L accountability



Promotion of collaborative working mode and performance focus



700+
managers' bonus
schemes will include our
values and stronger pay
for performance



State-of-the-art digitally enabled HR offering and talent service



> 75%
of core HR services
enabled digitally
in the medium term



Ambitious targets and clear execution path for our ESG agenda



scope-1 and -2 emissions by 2040

ZERO



Our executive leadership team is incentivized for performance

CEO & CFO



Pierluigi Antonelli CEO



Andreas DuenkelCFO

Business Units



Marc-Alexander Mahl Pharma & Nutrition



Christian Hauer MedTech



Michael Schönhofen Biopharma

Commercial Regions



Marc Crouton
Europe



John Ducker



Ulf Jansson Asia Pacific



Alain Mollard International

Central Functions





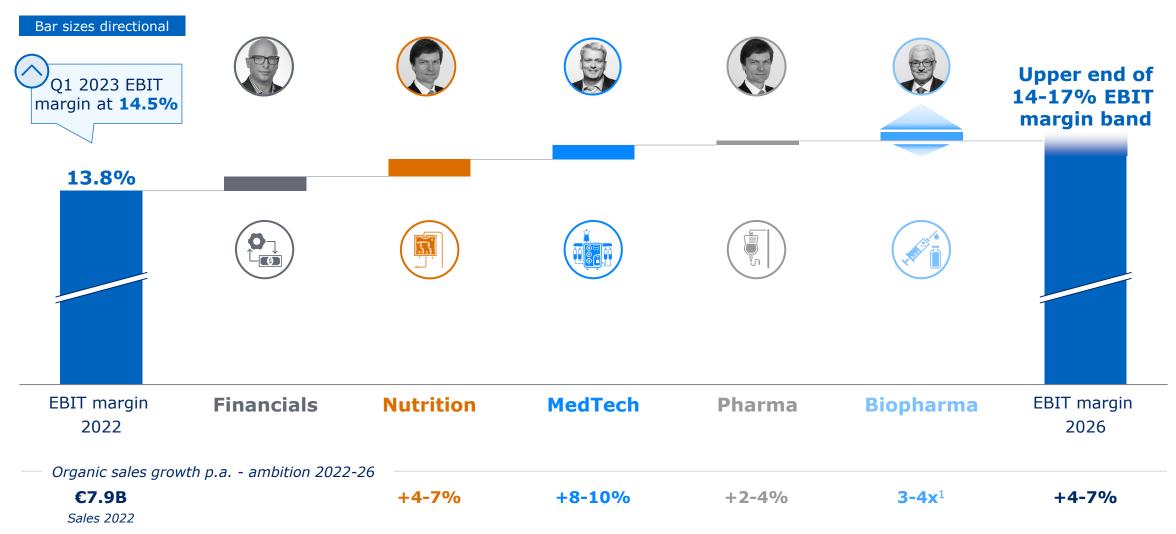
Matthias Tyssen Corp. Development



Fully committed to performance with clear accountabilities and incentives



We focus on clear value drivers across our businesses



1. Sales multiple ambition 2026 vs. 2022



Executing a clear roadmap to reach our 2026 ambition



- Launch biosimilars successfully in the US

- Ramp-up in Wilson & Melrose Park
- Achieve Biopharma EBITDA breakeven

- Deliver ~ €440M accumulative savings
- **○** Complete **integration of Ivenix and Biopharma**

- **Expand Nutrition** in US, leading with PN
- Launch next era of profitable growth vectors



Today



Clear path to performance delivery ahead



Strong Q1 2023 and increased short- and mid-term guidance



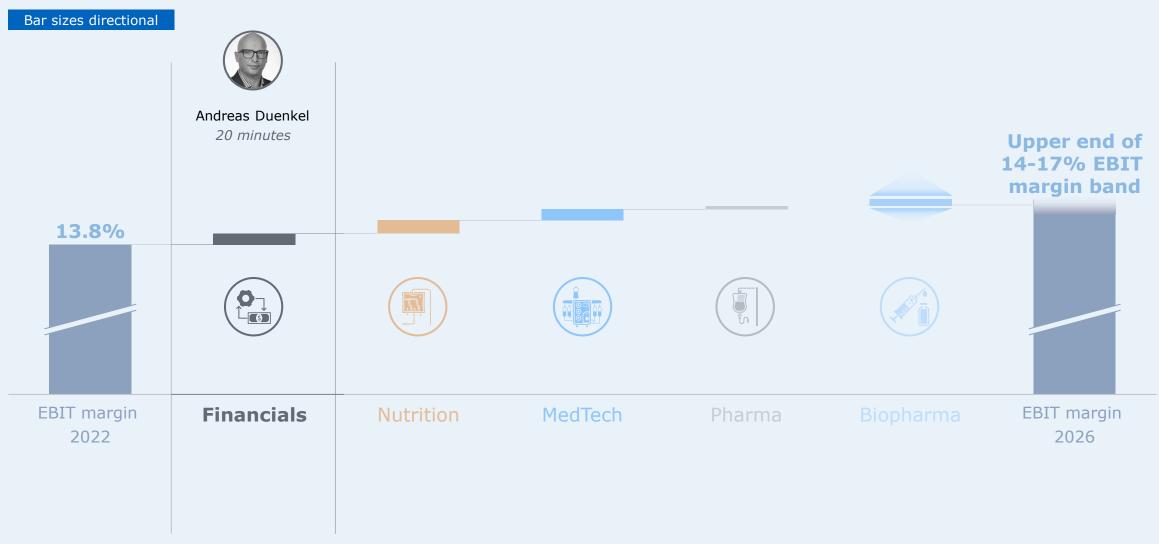
Compelling value creation plan across all BUs with focus on disciplined execution to accelerate performance



Executive team with clear accountabilities and performance focus

Financials & Cross-cutting initiatives

Focus on Financials and cross-cutting initiatives





CFO agenda: clear focus on value creation & returns

1 Increase focus & transparency



2 Drive structural productivity



3 Improve capital efficiency & returns



Organic sales growth p.a. **4-7%**

EBIT margin **14-17%**



Upper end of EBIT margin band by 2026



Pharma IV Drugs &

Fluids

1%

3.589

2021

782

2021

3.845

2022

20.0%

769

2022

New reporting structure enables better decision-making



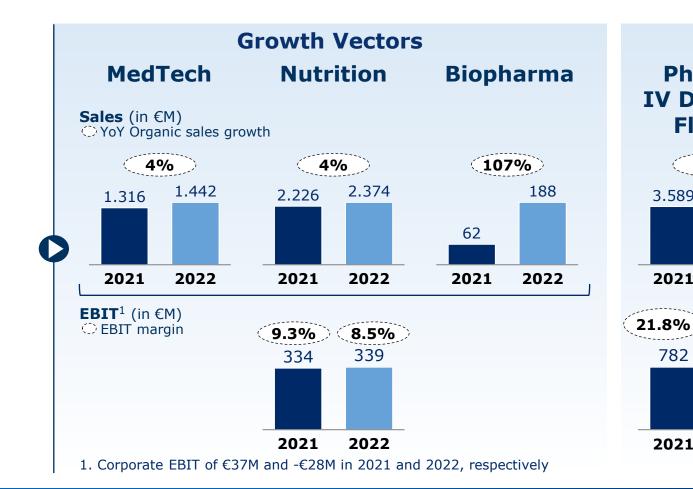
Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns

Sales & EBIT in 3+1 Structure

Verticals ensure end-to-end **accountability** for business and financials

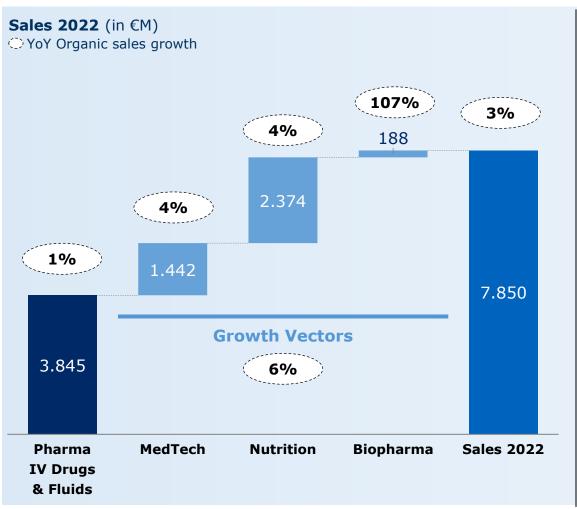


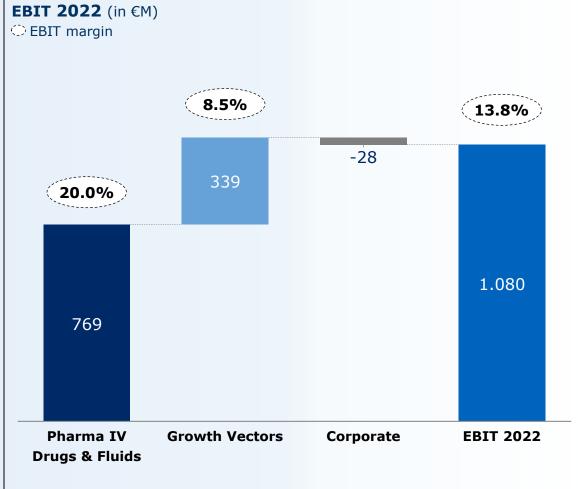
Allows end-to-end steering of different business dynamics



Kabi portfolio with strong potential

1 Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns







Targeted actions benefit 2023 EBIT performance

1 Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns



Acceleration of measures to drive 2023 performance





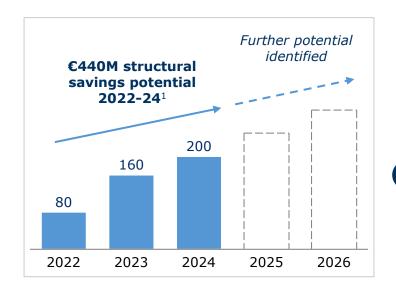


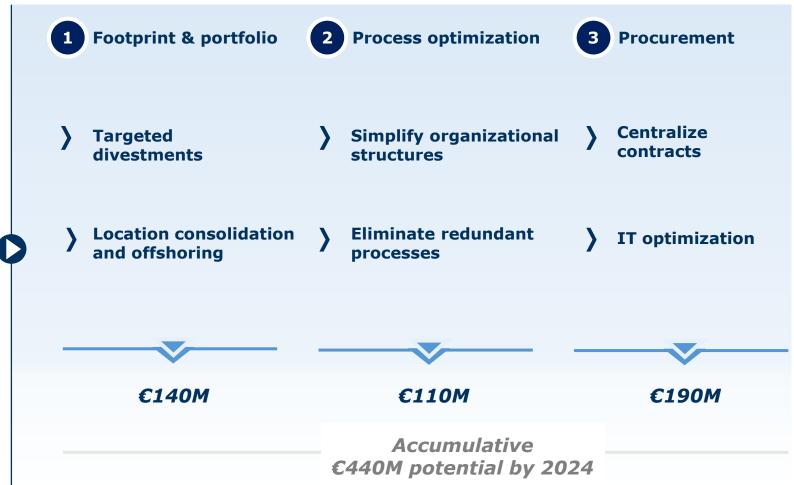




Structural cost savings to drive performance

1 Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns





1. Status May 2023



Assets largely in place for future growth: lower capex ahead

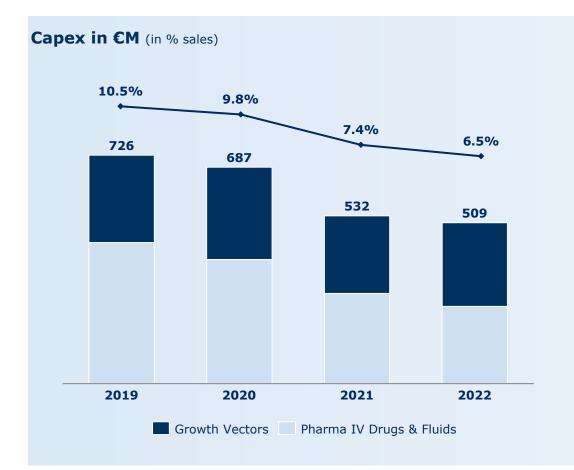






Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns

Increased focus on cash & capital efficiency



- **High historic capex levels** support growth ambition and drive automation and efficiency
- New 3+1 strategy allows for optimized capital allocation decisions
- Capital intensity for Pharma IV Drugs & Fluids business adjusted

Target capex range around 5%

(from 2024)



Inventory optimization as part of capital efficiency focus





Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns

Measures initiated to improve net working capital



Investment in inventory to ensure customer supply

Longer supply lead times and increase in input prices driving up inventory levels in 2022

✓ Inventory optimization measures initiated

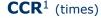
Capital efficiency focus will untap full potential







Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns



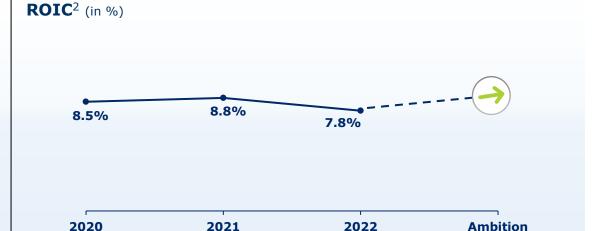




Increased focus to contribute to Fresenius SE ambition of around 1

New KPI to more actively **track** and **report** progress on cash

CCR reflects **past growth** initiatives



Commitment to earn cost of capital

Focus to **contribute to Fresenius SE target** of 6-8%

Targeted **capital allocation**:

Along strategic pillars

Clear focus on return KPIs

2. Return on invested capital

1. Cash conversion rate before special items



2026

After a strong Q1 2023 we are confident on the 2023 outlook

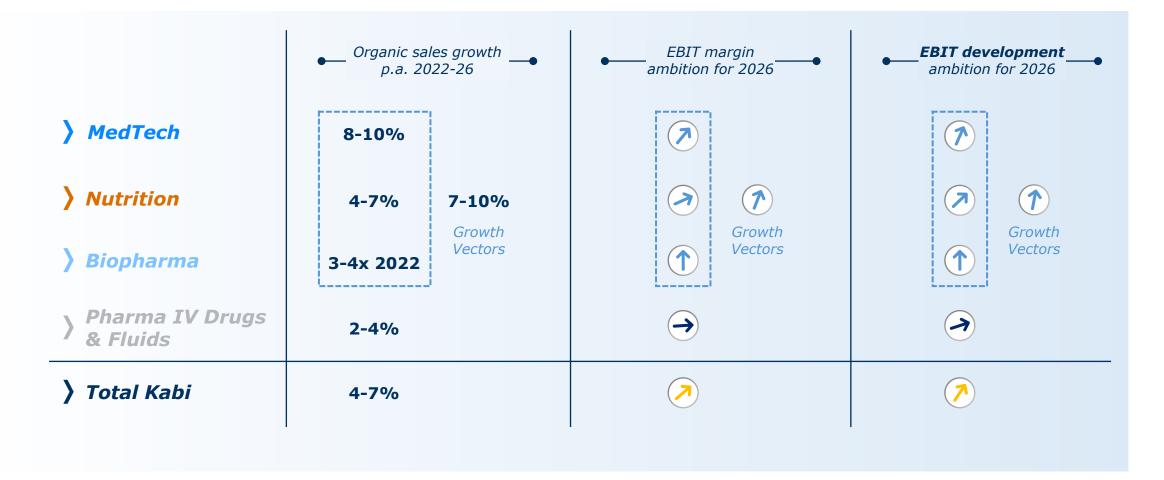
Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns

| | Target range | Status Q1 2023 | Previous Guidance 2023 | Updated Guidance 2023 |
|------------------------------------|--------------|----------------|--|--|
| Organic sales growth p.a. | 4-7% | 7% | Low- to mid-single digit percentage growth | Mid-single digit percentage growth |
| EBIT margin | 14-17% | 14.5% | Around 1 pp below the structural margin band of 14% - 17% | Around 14% |

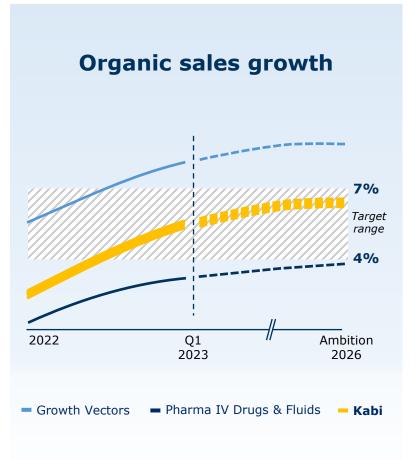
New disclosure and financial ambition 2026

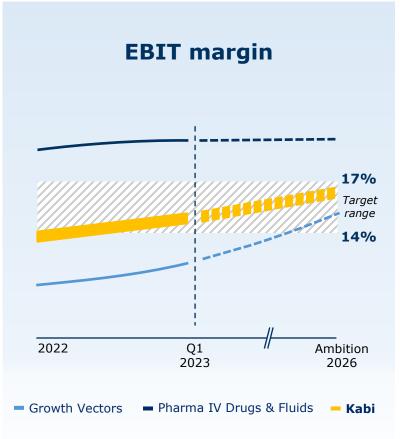
1 Increase focus & transparency 2 Drive structural productivity 3 Improve capital efficiency & returns

✓ Verticals allow for end-to-end steering



Committed to deliver our financial targets for 2026







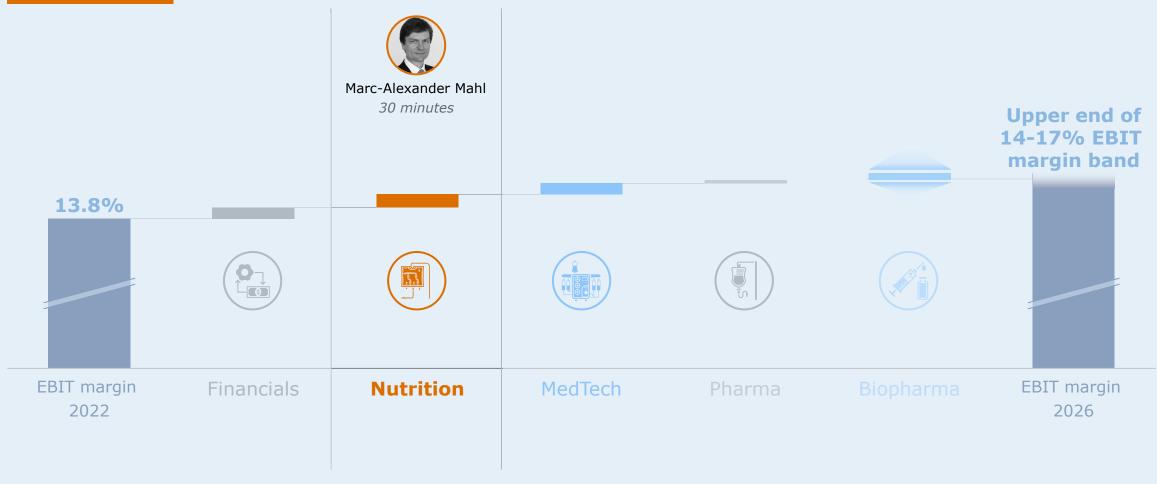
Graph shows expected directional outlook through to 2026



Focus on Nutrition

Nutrition

Bar sizes directional





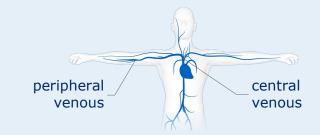
Nutrition business at a glance

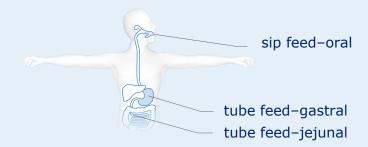
Parenteral Nutrition

Feeding of nutritional products intravenously, bypassing the GI-tract1

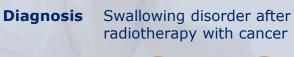
Enteral Nutrition

Delivery of nutrients via the GI-tract, orally administered, or via a tube





Our portfolio (sample)



Our products used



Agatha (83)



Tube Feed (Fresubin)

Tube set (Freka PEG)





Nutrition pump (Amika)

IV fluid (Jonosteril)

Outcome

Higher quality of life during cancer therapy due to improved nutrition



Nutrition



() MedTech





Multi-chamber bags



Two- and three-chamber bags

Lipids/AA²/ **Additives**



Lipid emulsions, AA, additives (e.g., vitamins, trace elements)

Compounding



Compounding devices, systems and services

Sip feed / powder



Oral medical nutrition

Tube feeds



Tube medical nutrition

Nutritional drugs



Oral nutritional drugs (e.g., ketoanalogues)

Nutritional pumps and tailored digital and on-site services



World-class business getting even better

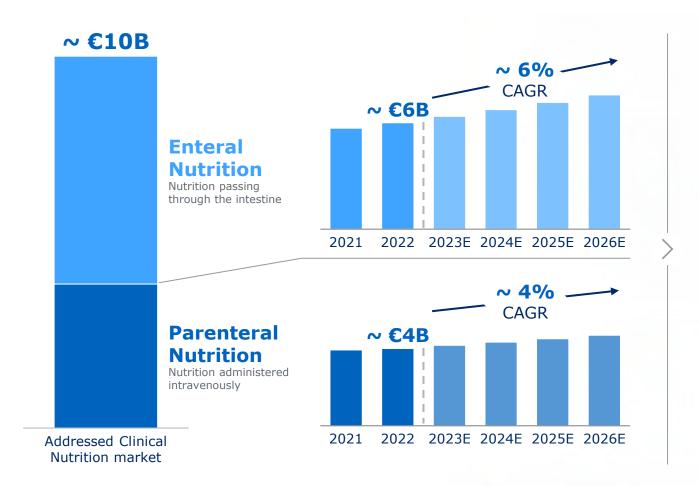
- Fundamentally attractive markets with strong growth dynamic and accretive margin profile
- Leading portfolio driven by innovation; extended into growing channels, such as Homecare
- Scaled production and R&D network with optimized geo footprint
- Significant geographic expansion opportunities (e.g., US PN) and Clinical Nutrition awareness globally



1. Organic sales growth p.a.



Nutrition – Fundamentally attractive market





Demographic developments

Growth in elderly population, chronic-disease prevalence, and surgical procedures



Rise of Homecare

Expansion of the Homecare and out-of-hospital segments for clinical nutrition



Innovation and disease specifics

Rise of disease-specific and need-specific products (incl. trial-confirmed development)



Regulation and access

Increasing reimbursement for nutritional products and improved access to care



Budget scrutiny

Increased cost awareness, e.g., volumebased procurement policies in China

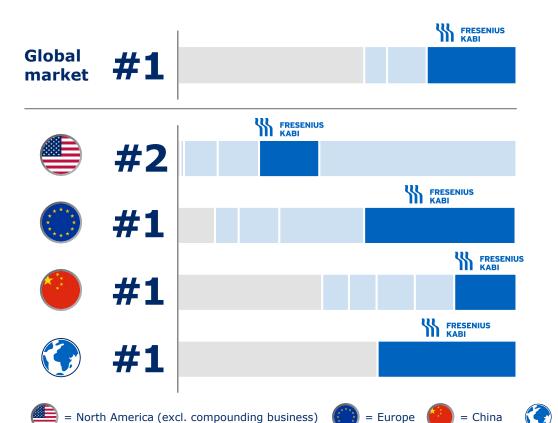
Source: IQVIA, Fresenius Kabi internal analysis



Global leader in Parenteral Nutrition

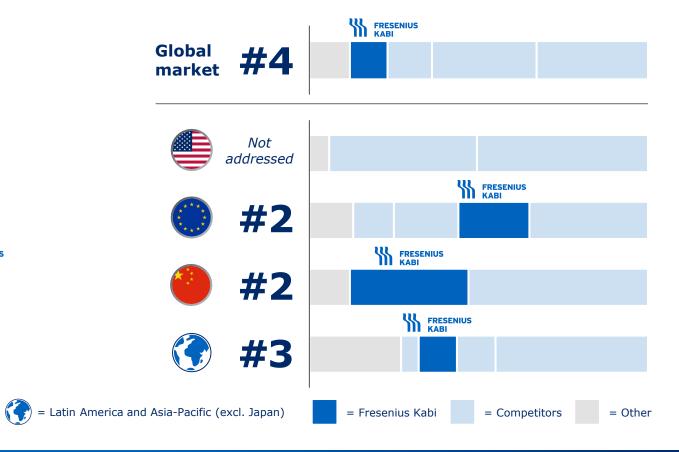
Parenteral Nutrition

Position by major geography



Enteral Nutrition

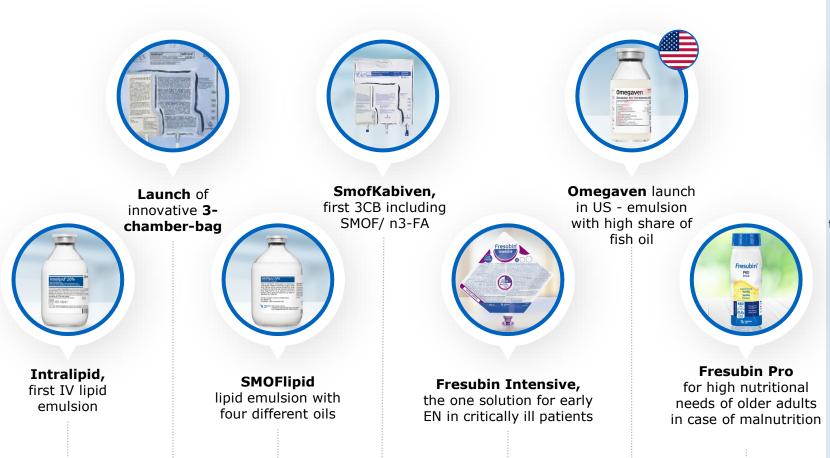
Position by major geography



Source: IQVIA, Fresenius Kabi internal analysis



Innovating Nutrition since 1962



1962 1969 2004 2009 2017 2018 2019

1. Food for special medical purposes

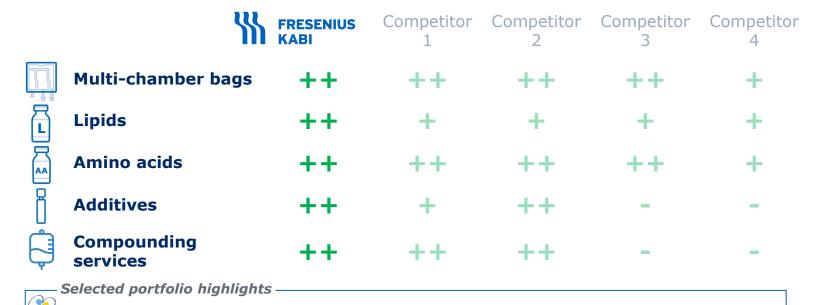


Future launches Launches over the **Peditrace Novum,** next 3 years upcoming launch for the smallest patients planned Launch of FSMP1 products in China Outlook 2024+ 2023

Expanding our leading portfolio in Parenteral Nutrition

We offer the most comprehensive portfolio in PN

Benchmarking of relevant PN sub-segments (sample)



SMOFlipid

Constant product innovation

- > 15 ongoing clinical studies in PN, ~ 10 more in preparation
- Continuous portfolio updates, improving product quality, safety and convenience
- Focus on sustainability via new packaging or alternative source materials
- Key product innovations underway, e.g., for multi-chamber bags or additives

++ Substantial portfolio with state of the art products + Selected relevant products - Not addressed or very few products

Omegaven

Glycophos



SmofKabiven

extra Nitrogen

Offering strong products in Enteral Nutrition

Selected examples

Highly differentiated portfolio in EN



Wide variety of styles & tastes



Disease-specific products



High energy & protein versions



Infant nutrition & feeding systems

Portfolio highlights

- Broad portfolio to address individual customer needs and preferences
- Strong growth trajectory (> 10% CAGR 2020-22)
- Portfolio continuously updated in short cycles (avg. time to market < 2 years)</p>
- Differentiation and innovation to address market trends (e.g., plant-based) and specific local/cultural tastes

We are creating awareness and expanding the Nutrition market

Nutrition integral for clinical care

~ 1 in 4

hospital patients worldwide is malnourished1

~ €120B

cost in the EU per year

for treatment of diseaserelated malnutrition²

treatments costs of **3-4** x malnourished patients vs non-malnourished patients³

1. Medical Nutrition Industry Dossier 2018 2. Ljungqvist O. Clin Nutr. 2010;29:149-50 3. Elia M. The cost of malnutrition in England 2015

We support healthcare professionals and communities

We work with partners in Latin America, Europe, and Asia to undertake research, create awareness, and educate healthcare professionals



Selected examples

EuroPN

- ✓ Study on clinical nutrition in ICUs
- √ ~ 1,200 patients in 11 countries
- ✓ Early caloric and protein intake associated with better outcomes

LATAM & Asia

- √ Screening day in **Latin America** with > 1,000 patients in 8 countries
- **✓ Nutrition Insights** Day in Asia with > 500 patients in seven countries

JUMPSTART

- √ Research support for young scientists
- ✓ Independent jury awards a grant of €250K
- ✓ Mentoring program on clinical trials



Most integrated portfolio across channels

Clinical nutrition MedTech Nutritional service State of the art **Digital & on-site Leading nutritional** products support services nutritional pumps Kabi Care PreparePlusto go Safer compounding Products to manage Controlled application Services to support patients nutritional disbalances of PN and EN products along the disease journey Hospital & professional care Homecare Retail

Fresenius Kabi portfolio



> 30%

of at-home tube-feeding patients cared for in addressed markets

Channels

Succeeding in the growing Homecare segment

Homecare is key in nutrition

- Homecare is on the rise globally both in EN and PN
- General underlying shift towards outpatient settings
- Rising awareness of healthy diets and consumer services drive adaptation
- Includes **product delivery and service**, offering room for differentiation



Fresenius Kabi is a leader in the Homecare segment

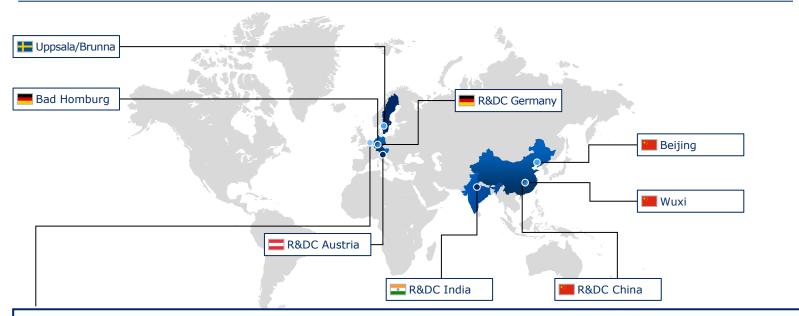


We have a **comprehensive portfolio** and a **proven market entry template** for Homecare

- > 10 markets already served with Homecare products
- Balanced portfolio split between EN and PN

Strong operational network leveraging global scale

Production unit and R&D network







~ €160M

investment

Highlights

- Built leading edge production lines for EasyBag tube feeds
- Ramping up CMO business opportunity
- Consolidation of support functions for EN business



Setup highlights

- Globally scaled production network of five state of the art plants
- Four powerful R&D hubs with optimized geo footprint
- Local production in China to leverage cost advantages for major market
- Current scale-up of CMO¹
 business in Netherlands

R&D center

Production Unit

1. Contract manufacturing organization



Plans to further unlock growth opportunities in China

China is a crucial market for nutrition and we have a leading position

We are #1 in PN with double-digit market share

China hospital nutrition market 2022, in %



- Solid organic growth in both segments
- Some challenges from centralized procurement (VBP¹) and rising (local) competition

FSMP - A potential new attractive segment in which we are well positioned

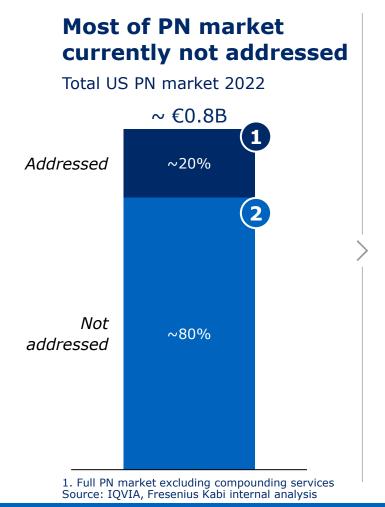
- Emerging segment initiated by recent regulatory changes
- OOP payment², robust against VBP-induced margin pressure



1. Volume-based procurement 2. Out-of-pocket payment Source: IQVIA, Fresenius Kabi internal analysis



We aim to offer a comprehensive PN portfolio in US





2 Future Bringing a full portfolio to the US Addressing ~70% of US PN market¹ Cross-selling to > 1,500 customers (hospitals, pharmacies, etc.) Expanding innovation leadership (pioneered fish oil for PN in the US) **Increasing sales force** and using go-tomarket synergies with IV Fluids Automatic compounding devices & disposables Additives

Amino acids

World-class business getting even better

- Fundamentally attractive markets with strong growth dynamic and accretive margin profile
- Leading portfolio driven by innovation; extended into growing channels, such as Homecare
- Scaled production and R&D network with optimized geo footprint
- Significant geographic expansion opportunities (e.g., US PN) and Clinical Nutrition awareness globally



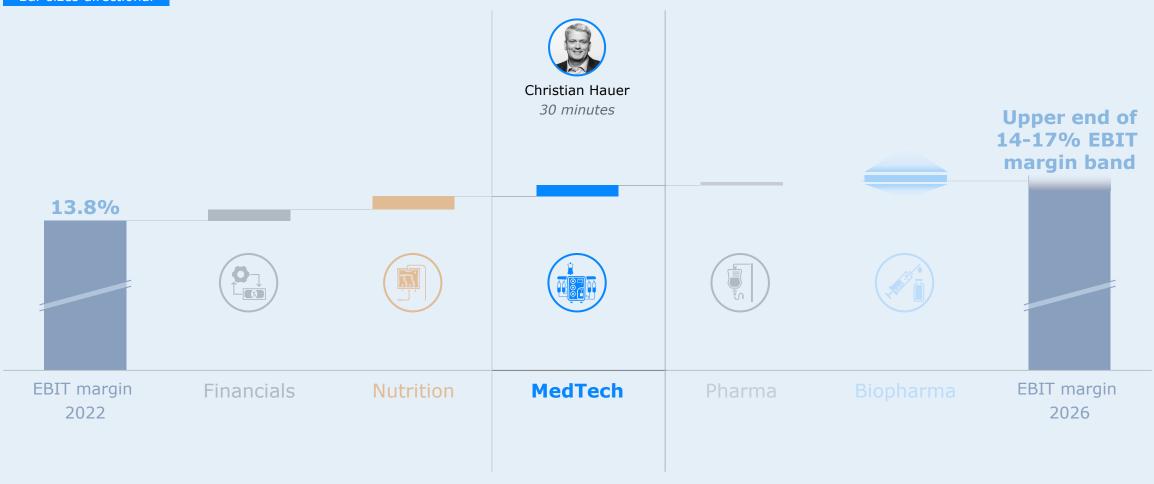
1. Organic sales growth p.a.



Focus on MedTech

MedTech

Bar sizes directional





Maria (62) **Diagnosis** Cancer Our products used Cell processing 3-chamber bag (SmofKabiven) (Lovo) Antiemetic (granisetron) Cutting-edge treatment (cell **Outcome** therapy) and nutritional benefits Nutrition MedTech Pharma **FRESENIUS**

MedTech business at a glance

Illustrative

Our portfolio (sample)

Transfusion Medicine & Cell Therapies (TCT)

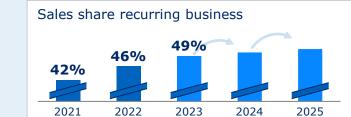
Infusion & Nutrition Systems (INS)

Broad portfolio of products for blood collection and blood processing incl. apheresis, autotransfusion, and cell therapies Drug delivery devices, e.g., infusion pumps, IV access systems, EN/PN systems, and feeding tubes

Sample products







- ~ 1/3 from customer contracts with > 5
 years duration

Driving performance and value in MedTech

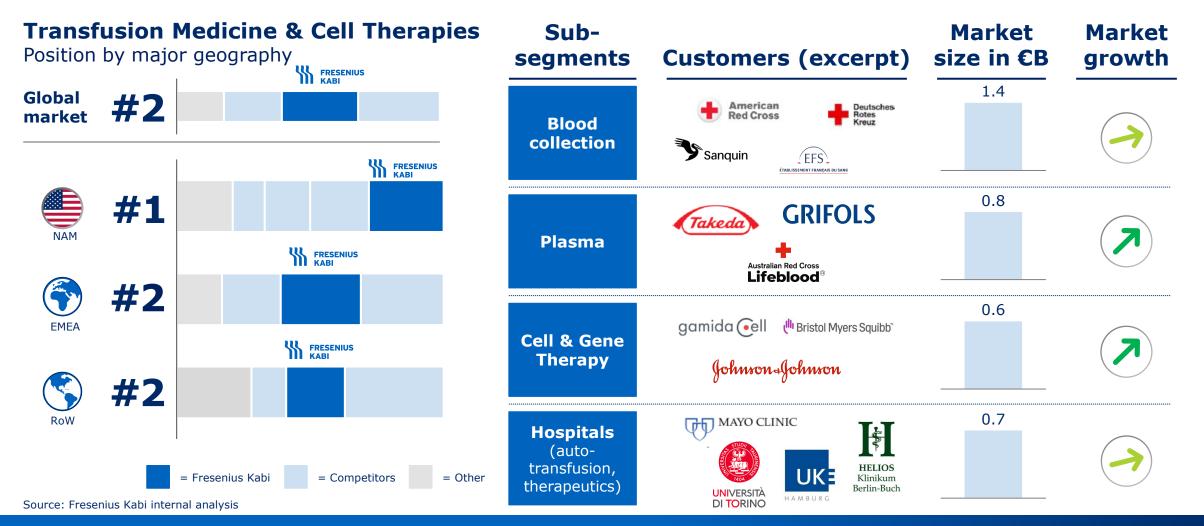
- Leading TCT position with strong growth segments Plasma and Cell & Gene Therapy (CGT)
- Strong infusion business with additional momentum from Ivenix
- Rigorous focus on further network optimization and insourcing
- New software solutions gaining traction



1. Organic sales growth p.a.



Leader in blood collection and growth in Plasma and CGT



Positioning MedTech for performance today and tomorrow

TCT segment







Segment attractiveness

- ∅ #1 in blood collection globally
- MedTech's strongest and biggest segment
- Stable and continuous market growth expected

MedTech strategy

Defend and expand global market-leading position

Plasma





- Steady double-digit growth expected going forward

Grow and increase software offerings and bundling with IV solutions

Cell & Gene Therapies

Recent launch of Cue end of 2022



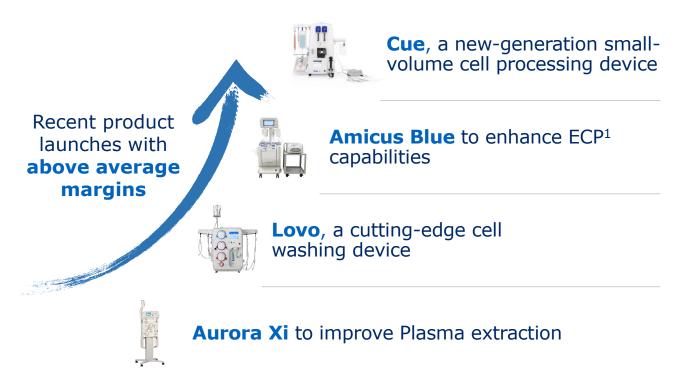
- Steady above-market revenue growth expected, as delivered in past 3 years
- Three out of seven FDA-approved cell therapies that use Lovo in manufacturing

Grow with ScaleReady joint venture with Wilson Wolf and Bio-Techne and combined comprehensive product offering along CGT value chain

1. Blood pack unit



Innovation drives sales and margins



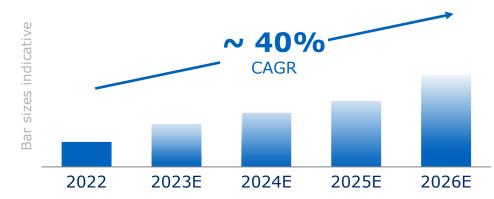


AmiCore to supplement platelet collection

Strong, innovative launch pipeline in combination with software solutions until 2026

1. Extracorporeal photopheresis

Net sales from new product launches €M



Experienced R&D network and product management with customer proximity and high competence



Replicating the TCT success story in Infusion & Nutrition Systems

Operational setup for TCT as E2E unit ...

... achieved tangible outcomes

Initiated to improve performance delivery

- Ensuring customer proximity
- Strengthening accountability



2016-21

Global sales CAGR



2016-21

Gross profit margin expansion



TCT



INS

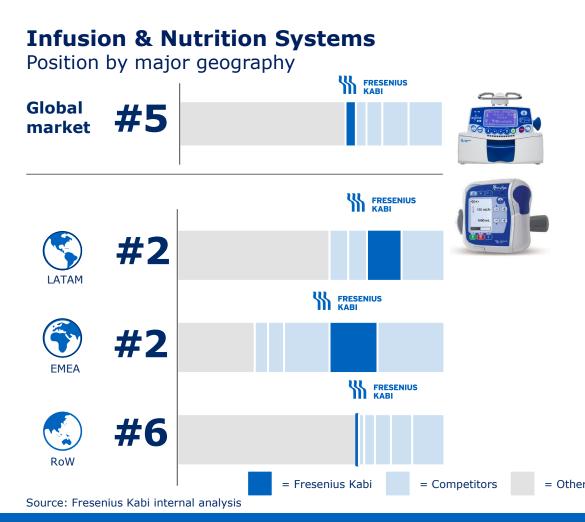


Applying integration approach to INS

- Sharing production capacities and technological expertise
- Combining direct procurement for key components
- Leveraging joint R&D set-up for joint development projects



Targeting a market leading position in the US





US IV therapy, a highly attractive market

- Unique workflow and interoperability requirements

Successful market entry initiated

- Entering US market with acquisition of leading-edge Ivenix system
- Investment in IV Fluids plants in the US



Ivenix is a game changer for our INS business in the US



FDA-approved infusion system since 2019

Seamless interoperability

Built-in integration with EMR devices

Reduced infusion-related errors

Smartphone-like touch display and guided workflows

Reduced total cost of ownership

Advanced efficiency estimated at 40% in savings

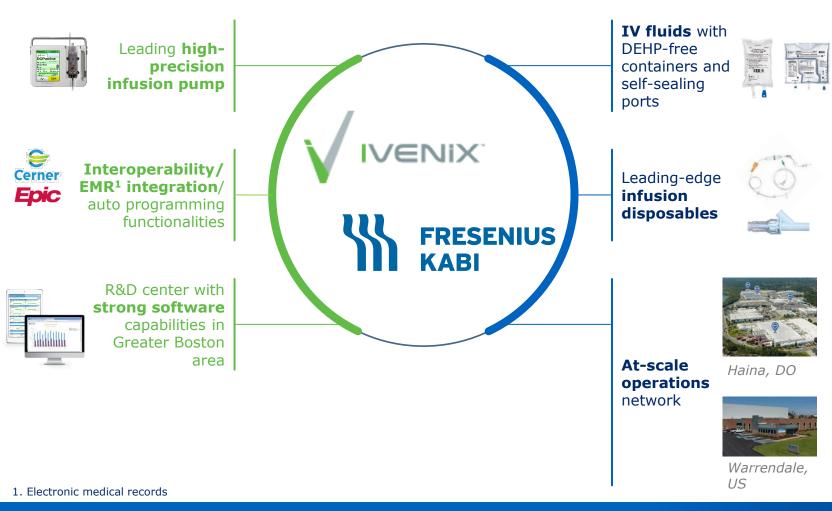
Accurate under all clinical conditions

Best-in-class flow rate accuracy due to pneumatic pumping mechanism

Unmatched performance, patient safety, and clinical intelligence



Building a unique infusion ecosystem with Ivenix



Advanced, marketleading products

Strong contract bundling offering

Leading digital and software capabilities

At-scale manufacturing and commercial operations

Delivering a margin-accretive \$200M+ IV therapy business by 2026

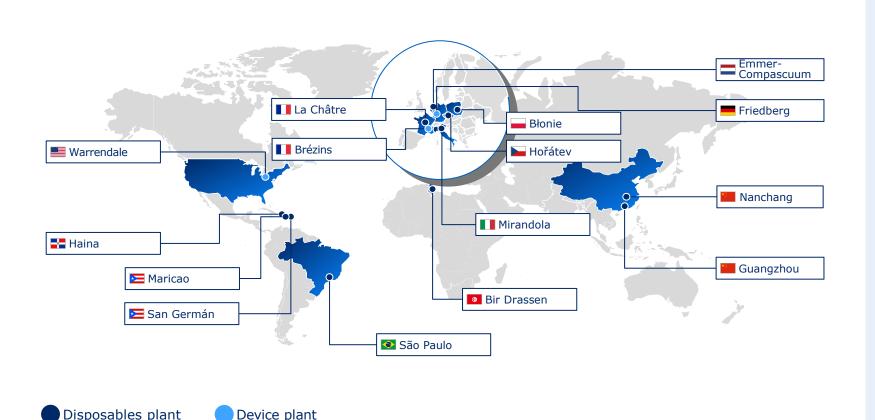
IV therapy sales ambition Strong double-digit sales growth p.a. 2026E 2022

Achievements to date

- Glowing review by **AKLAS** (A+ in 3 of 4 categories)
- vizient. GPO-awarded "innovative technology"
- ✓ PREMIER GPO-awarded "breakthrough technology"
- 10 providers already contracted
- **50+** leads in pipeline and growing

Improving our global manufacturing/assembly network

Production sites



Setup highlights

- Contingency and customer proximity within plant network
- ► > €200M investment in leading-edge plants in the last 5 years for automation, capacity increase, transfers, and insourcing
- Production line transfer to best plants to optimize capacity utilization, complexity, and COGS
- Production optimization (e.g., site closures, automation, insourcing) led to mediumdouble-digit €M annual savings within last years

Improving our operational performance worldwide

Production network

Emmer-Compascuum

Friedberg

Nanchang

Maricao

Błonie

Puerto Rico

San Germán

Itapecerica da



Objective

- Transfer TCT's disposable production from E.-Co. to Haina
- Insourcing of Ivenix IV sets to Haina and scaling up production

Progress

Next steps

- TCT disposable transfer finished 02 '24
- **Ivenix IV set** transfer and scale up finished Q4 '24

Savings

Lowdoubledigit €M impact (2025)

Low-

double-

digit €M

impact

(2026)

Advantages



Overhead & complexity reduction



Eliminate internal logistics costs



Labor





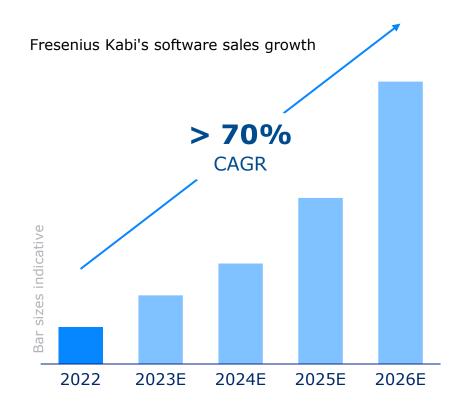
- Transfer US solutions and BPU production to San Germán
- Close down Maricao plant
- **Progress**

Production start in Q1 '24

Maricao closure planned for '26



Expanding into new, highly attractive data-based business



Highly profitable sales growth expected

Highlights

- **High EBIT margin** in software
- High value add (patient safety/process efficiency) for device users (i.e., nurses, pharmacists, healthcare professionals)
- INS: Vigilant Software Suite and Ivenix IMS to integrate clinical applications
- TCT: Blood plasma volume collection optimization software

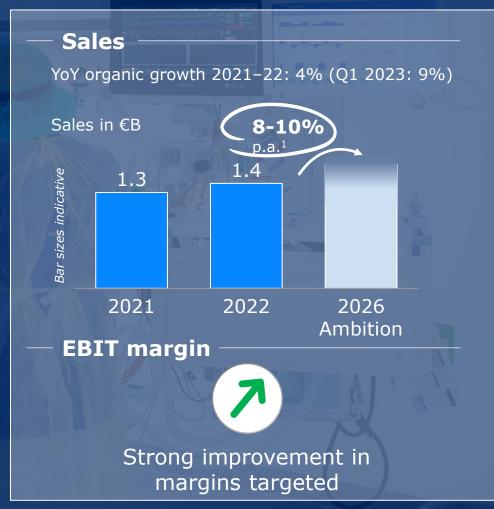


Vigilant Sentinel



Driving performance and value in MedTech

- Leading TCT position with strong growth segments Plasma and CGT
- Strong infusion business with additional momentum from Ivenix
- Rigorous focus on **further network optimization and insourcing**
- New software solutions gaining traction

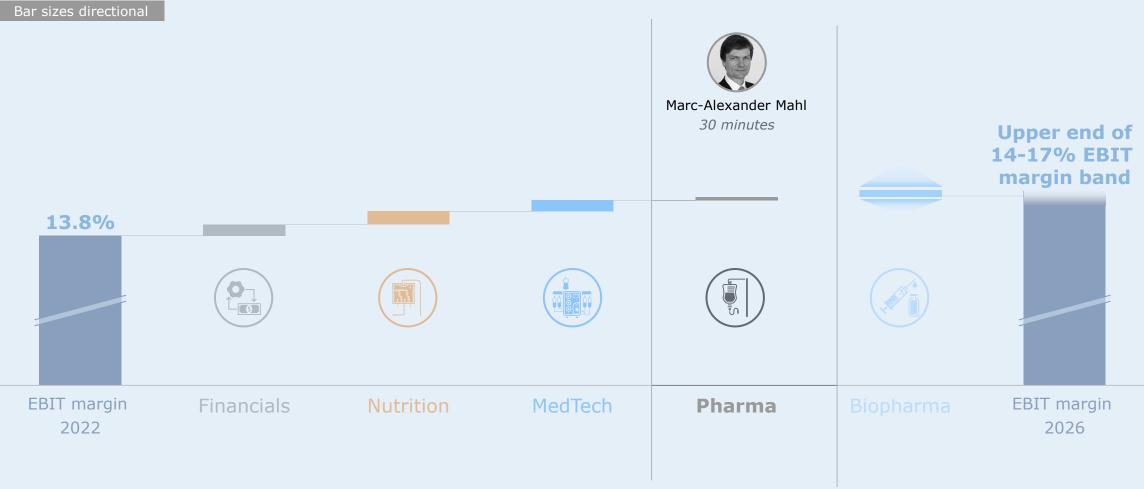


1. Organic sales growth p.a.



Focus on Pharma

Pharma





José (39) **Diagnosis** Bacterial soft-tissue infection after traumatic injury Our products used Antibiotic IV Fluid (NaCl 0.9%) (cefoxitin) IV pump and set (Agilia Connect) **Outcome** Recovered from infection and back into his active lifestyle Pharma MedTech

Pharma business at a glance

Our portfolio (sample)

IV Drugs

Intravenously administered drugs in vials, syringes, or ampoules for different purposes

Anesthetics & Analgesics

Pain relief and anesthesia

Propofol

Rocuronium

Fentanyl

Anti-**Infectives**

Infection prevention and treatment



Piperacillin/ Tazobactam



Ampicillin



Penicillin G

Critical Care

Drugs for use in ICU/ER1



Heparin



Calcium Gluconate



Atropine

IV Fluids

Intravenously administered standard solutions and fluids

Crystalloids

Fluid resuscitation & drug administration





Carboplatin

Oncology

Cancer

treatments

Paclitaxel



Methotrexate

Colloids

Fast volume expansion



Ringer Solution



NaCl 0.9%



Volulyte



Voluven

Consistent, stable value generation – in the past and in the future

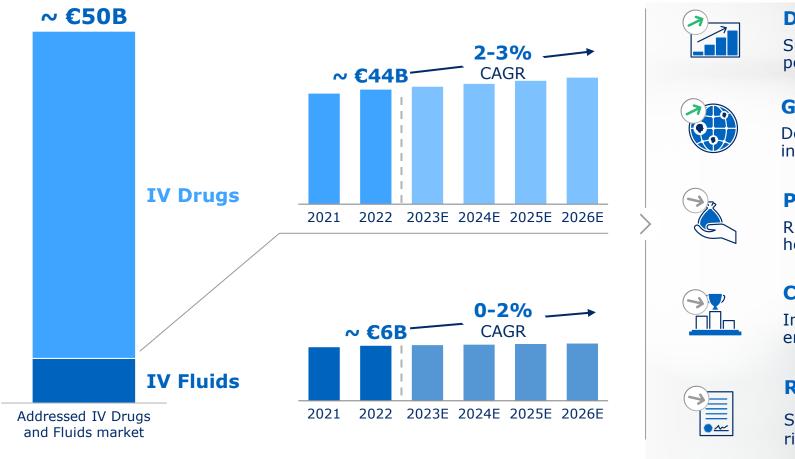
- Full-range supplier for system-critical IV Drugs and Fluids with leading positions across geographies
- Strong footprint in attractive markets with longstanding customers and contracting expertise
- Broad launch pipeline with product differentiations and new molecules, covering ~ 80% of relevant LoEs in US
- At-scale operations network for efficient, high-quality production and strong focus on further optimization



1. Organic sales growth p.a.



Essential products, mature market with headwinds and tailwinds



Demographic developments

Supportive volume trends through rise in population and chronic-disease prevalence

Global growth trends

Developing markets across the globe with increasing access to healthcare

Pricing pressure

Rising budget scrutiny in developed healthcare systems

Competitive pressure

Increase in competition from new market entrants

Reduced patent expiry

Slowing LoE dynamic in small molecules, but rising interest in differentiated products

Source: IQVIA, Fresenius Kabi internal analysis



Case study: Propofol supplied through COVID-19 crisis

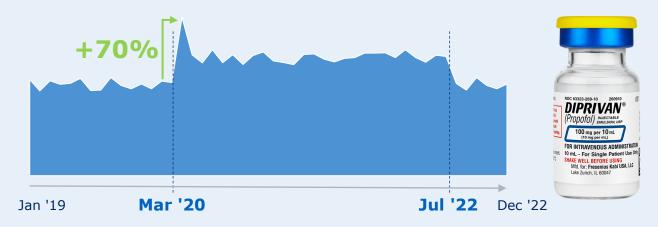
COVID-19 disrupted Propofol demand

- Anesthesia treatments skyrocketed with ventilation needs due to COVID-19 outbreak
- Propofol is #1 used anesthetic drug worldwide, commonly used for ventilation
- We responded to > 50% of global demand for Propofol units
- Rapid scale-up of production required to ensure sufficient supply with Propofol



Kabi supplies, when others struggle

Illustrative Propofol production output in mg at Graz production site

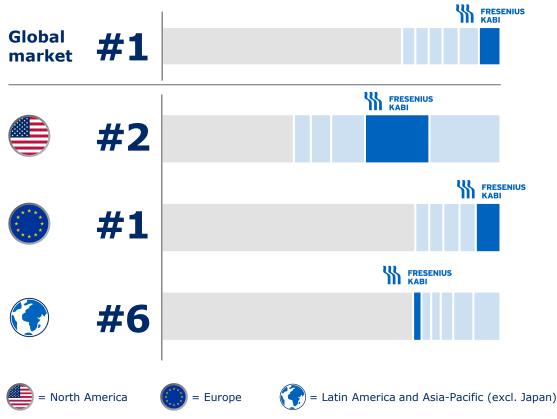


- ~ 70% output increase of Propofol production within weeks, despite being at 100% capacity before
- > 35% constant output increase throughout the pandemic
- ✓ 3 weeks to implement production of a 100ml 2% vial

Leading our addressed markets in major geographies

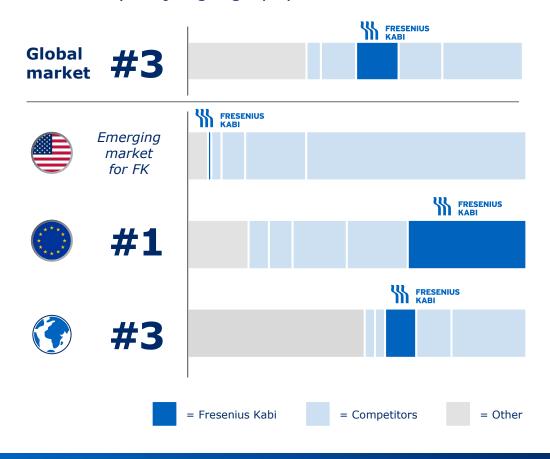
IV Drugs

Position by major geography



IV Fluids

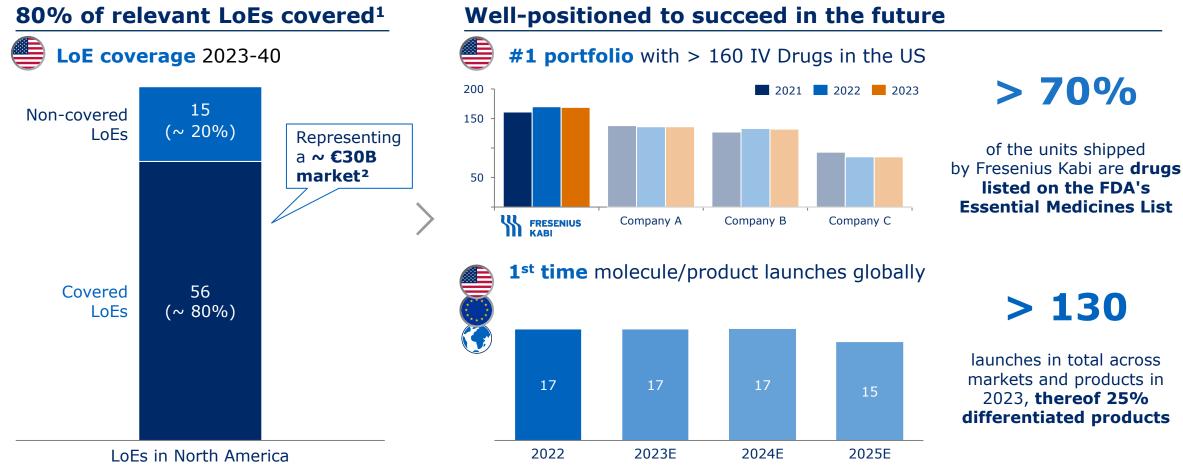
Position by major geography



Source: IQVIA, Fresenius Kabi internal analysis



Differentiated and broad Gx portfolio – a one-stop-shop for customers



1. List of molecules per IPD Analytics database, excl. ~80 LoEs of minor size or outside Kabi's core markets 2. Pre-LoE originator market value. Target market after LoE significantly smaller



Differentiation through product upgrades and pre-filled product range

We continuously upgrade our products in ...



Strength

Different dosage strength to become product of choice for select indications



Dosage form

Prediluted RTA/RTU¹ dosages to increase ease of use for medical staff



Formulation

Increasing patient safety and ease of use through improved formulation

Our pre-filled products yield significant benefits



- Improved safety
- Ease of use
- container

 Dosage accuracy

 Differentiated
- Pre-mixed container

Differentiated offering

1. Ready-to-administer / Ready-to-use



Committed to the needs of US customers

Illinois

Melrose Park,



past four years

> €350M

Capex invested for

past four years

Expansion highlights

- Multiproduct fill-finish facility
- One cytotoxic line and one high-potency line
- Capacity of > 250M vials per year

Expansion highlights

- **Multiproduct facility** producing > 20 molecules
- expansion in the **Fully automated lines** for IV solution bags
 - Capacity of ~ 150M IV **solution bags** per year
 - Support for IVENIX launch + pump/IV Fluid bundle

Setup for success

- **Close collaboration** with the FDA in recurring review cycles
- **Advanced quality** assurance setup as response to FDA review
- **Setup to significantly** expand US production within the next five years
- > 70% of products for the US filled and packaged in the US
- High degree of automation by recent large-scale investment



Wilson, **North Carolina**





Global operations network with regional footprint for reliable supply



Commercial setup with global scale & local reach



- Globally scaled production network with local reach
- Vertically integrated API¹ plants
- Network optimization/ consolidation to improve utilization & reduce complexity
- Shared technology platforms for increased production efficiency

1. Active pharmaceutical ingredient

Driving excellence and streamlining of our operations



> €50M

of Vision 2026 savings in the coming years allocable to optimization across our plants

Overall manufacturing improvements





- Louviers
- Produce same capacity p.a. on 2 vs. 3 lines
- COGS advantage of 10-30% per unit
- Leading-edge digital monitoring technology

Plastic material reduction in packaging technology

Up to

-45%

use of plastics

per new product

container



Kutno



Friedberg

- Proprietary **new technology** rollout
- O Double output vs. old technology
- ✓ More eco-friendly polypropylene bottle

1. Overall Equipment Effectiveness



Consistent, stable value generation – in the past and in the future

- Full-range supplier for system-critical IV Drugs and Fluids with leading positions across geographies
- Strong footprint in attractive markets with longstanding customers and contracting expertise
- Broad launch pipeline with product differentiations and new molecules, covering ~ 80% of relevant LoEs in US
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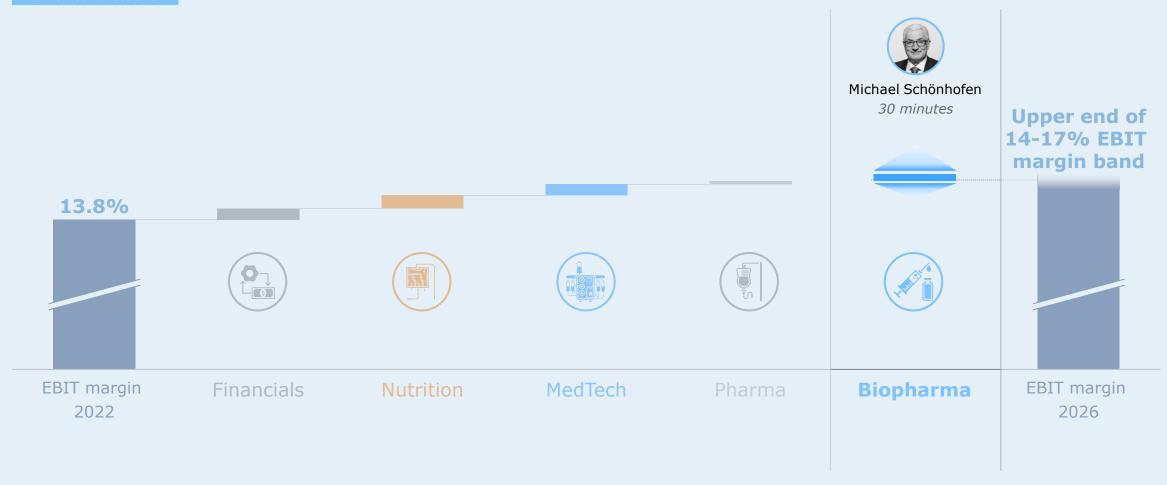


1. Organic sales growth p.a.

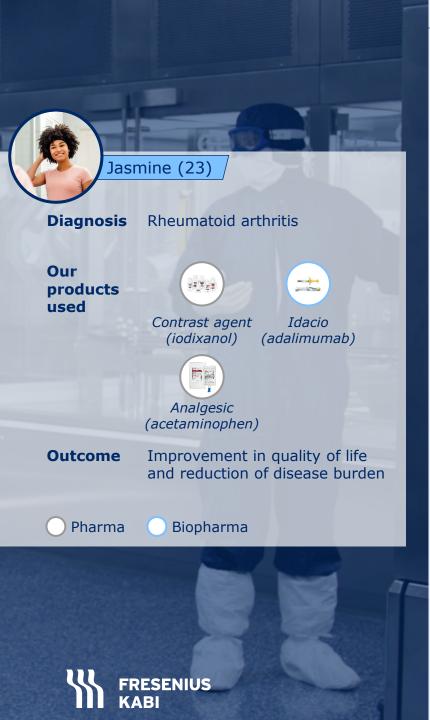
Focus on Biopharma

Biopharma

Bar sizes directional







Biopharma business at a glance

Illustrative

Our portfolio

Biosimilars and CDMO

Biosimilars (biologic drugs with proven similarity to a patent-expired compound) as well as contract development and manufacturing services (CDMO) for other clinical and commercial stage biologic drug companies

Key segments

Biosimilars



Adalimumab

Pegfilgrastim

Tocilizumab



Rituximab (outlicensed)

Bevacizumab (outlicensed)

CDMO



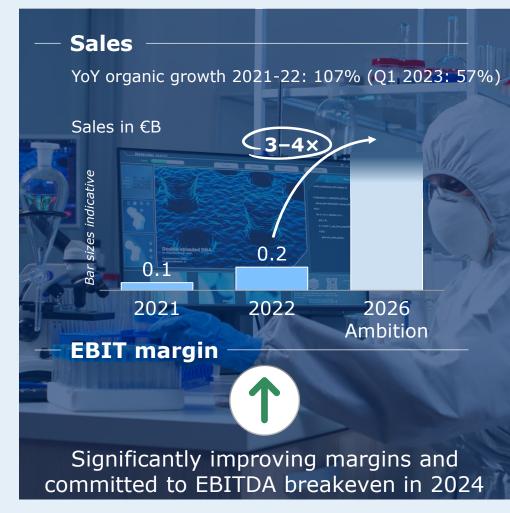
Biologic B2B (contract leads)

Covid-19 vaccines (past contracts)

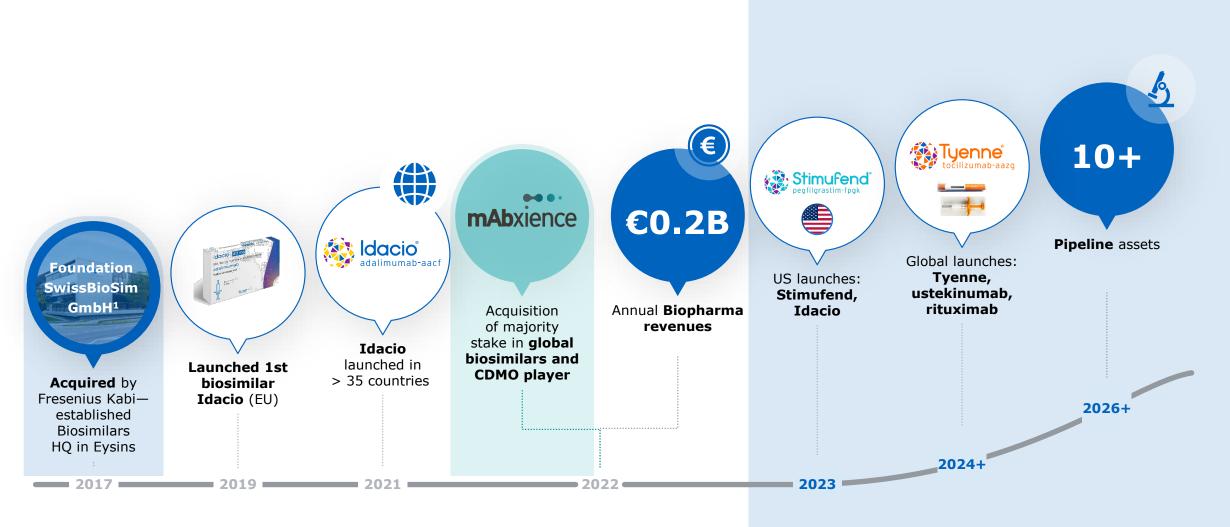
Aiming for powerful sales and margin performance

Investments in Biosimilars starting to pay off; track record of successful market entries

- Strong AIID/oncology portfolio and pipeline; ambition to outgrow market
- Synergistic setup for margin improvement; scaling and driving vertical integration with mAbxience
- Additional business model based on strong technological and commercial capabilities in B2B (mAbxience)



Established as a global biopharma player



1. Merck KGaA created biosimilars business unit in 2011



Aiming to outgrow the market with a strong portfolio

| Segments | Sub- segments | Market size and growth ¹ | Market highlights | Kabi's medium-term ambition and growth rationale |
|------------------|--|-------------------------------------|---|--|
| Bio- similars | Autoimmune and inflammatory disorders (AIID) | ~ €16B² | €70B+ market of AIID biologics with upcoming LoE until 2030 | Strong market entry position in global key markets Attractive products to address customer needs Synergies with sales and launch experience of |
| | Oncology | 20-25% | €80B+ market of oncology biologics with upcoming LoE until 2030 | established Pharma business Broad and attractive pipeline, leveraging Kabi's and mAbxience's development capabilities |
| CDMO | Biologics | ~ €20B | 15-20% outsourcing share in biologics manufacturing | Extensive capabilities in large-molecule CGMP³ manufacturing at mAbxience Suitable facilities for a variety of modalities |

today, growing stronger than

overall biologics market

1. CAGR 22-26 2. Total biopharmaceuticals ~ €170B 3. Current good manufacturing practice Source: IQVIA, Fresenius Kabi internal analysis

10-15%



- Suitable facilities for a variety of modalities
- Expertise in small-molecule contract manufacturing, including global recognition

Growth compared to market: (\uparrow) Above (\rightarrow) In-line (\downarrow) Below







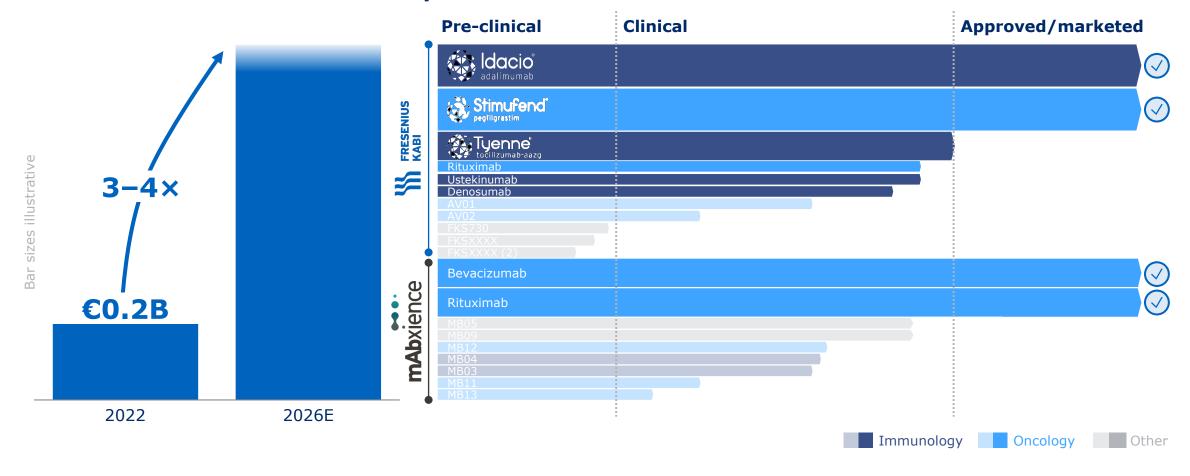


CDMO

CDMO

Expanding our footprint with a broad pipeline of assets

Indicative biosimilar sales development



Delivering commercial success in the US with a strong launch setup

| Molecule | Originator Sales 22 | LoE | BioS Uptake ¹ | Status | Launch highlights | On track |
|-------------------------|--|------|-----------------------------|--|---|-------------|
| Idacio adalimumab | ~ €21.2B (~ € 19B US sales) | 2023 | 66% ² | FDA approvedExpected launch Jul 2023 | Competitive offering in variety of application forms Highest commercial potential in US Biosimilars market Top tier launch position | √ |
| Tyenne tocilizumab-aazg | ~ €2.7B (~ €1B US sales) | 2022 | N/A³ | • Filed with FDA | Competitive offering of both IV & SC⁴ formulations No Biosimilar launched in US market yet Top 1 US launch position targeted | √ |
| Stimufend pegfilgrastim | ~ €1.1B (~ €0.9B US sales) | 2015 | 42% ⁶ | PFS⁵ FDA approved Launched Feb 2023 OBI⁷ Targeted launch in 2024 | Competitive offering of both PFS & OBI option 50% originator sales with OBI – no Biosimilars approved Top-3 OBI US launch position targeted | √ |

^{1.} Biosimilar volume data 2. Based on EU data 3. No biosimilar approved to date 4. SC = Subcutaneous 5. PFS = Pre-filled syringe 6. Based on US data 7. OBI = On-body injector



Engaging through comprehensive omnichannel & digital capabilities

Full personal and non-personal promotion

- Payer and access communication tool
- Interactive visual sales
- Medication instructions of use video
- Speaker programs
- HCP¹ leave behinds
- Demonstration device kits









DEVICE DEMO KIT - Manage





Channel enablement

- Media/digital drivers
- Direct rep. triggered e-mails
- HCP website
- Banner ads











Healthcare Stakeholders









- HCP staff
- Payers



E-mail automation



Search engine advertising

Veeva CRM

World-class CRM system





Search engine optimization





1. Healthcare professional

International markets hold strong growth opportunities

We delivered against expectations and are positioned to succeed in international markets beyond Idacio

From Idacio's success...



...to success across biosimilars



Leveraging proven go-to-market expertise

Established relationships with relevant stakeholders (e.g., payers, regulators, patient groups)



Built **therapeutic area expertise** with medical teams across countries

Founded dedicated **patient support programs** (KabiCare)

Unlocking synergies from complementary know-how and skills

Pharma FRESENIUS mAbxience value chain **Immunology** Oncology Drua Complementary focus focus development Drua Currently network State of the art biologicsubstance of external CMOs manufacturing facilities manufacturing Complete Currently fill-and-finish Drug product Complementary external CMO facility manufacturing Commercial setups Third-party (implemented Commercial commercial partners or in buildup phase) **External** Legend: Internal

Integrated biopharma offering based on vertical integration



Biosimilars

- Immunology
- Oncology



Biologic CDMO

- Development
- Scale-up
- Commercial manufacturing

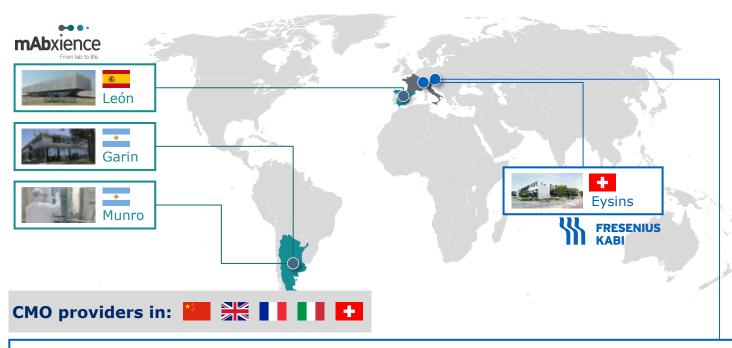


Optimized cost

In-house value chain

Evolving our in-house operations network

Production unit and R&D network



New line investment Graz



Highlights

~ €30M

investment

 Built a leading-edge fill-and-finish line for biologics

- Successful ramp-up and insourcing of capacities ongoing
- Significant base utilization of line also from contract manufacturing units



Setup highlights

- Securing supply reliability and sustainability with insourcing of value chain
- Leading-edge production with multiple lines for drug substance
- Capacity availability for additional scale-up of production
- Strong R&D setup with mRNA and viral capabilities in-house for broader offerings



Progressing vertical integration

Steps along the value chain

A

Drug substance manufacturing



Drug substance manufacturing

API synthesis, purification and formulation, quality control





Drug product manufacturing

Formulated drug product is synthesized at scale

Drug product manufacturing



Assembly

Final product filled into appropriate administration form



Label and packaging

Finalization and packaging of product for administration

1. Technology transfer of Adalimumab and Tocilizumab

Status of integration



Technology transfer from Merck KGaA to mAbxience ongoing¹



Technology transfer from Merck KGaA to Fresenius Kabi ongoing¹



Technology transfer to Fresenius Kabi completed



Technology transfer to Fresenius Kabi completed

Value outlook



cost reduction potential per unit produced

Additional benefits

- Improvements in quality control
- Flexibility to address changes in demand or regulatory requirements
- Process optimization and on-demand planning



Aiming for powerful sales and margin performance

- Investments in biosimilars starting to pay off; track record of successful market entries
- Promising AIID/oncology portfolio and pipeline; ambition to outgrow market
- Synergistic setup for margin improvement; scaling and driving vertical integration with mAbxience
- Additional business model based on strong technological and commercial capabilities in B2B (mAbxience)





Key take aways

Three key messages to take home from today



Strong Q1 2023 and increased short- and mid-term guidance

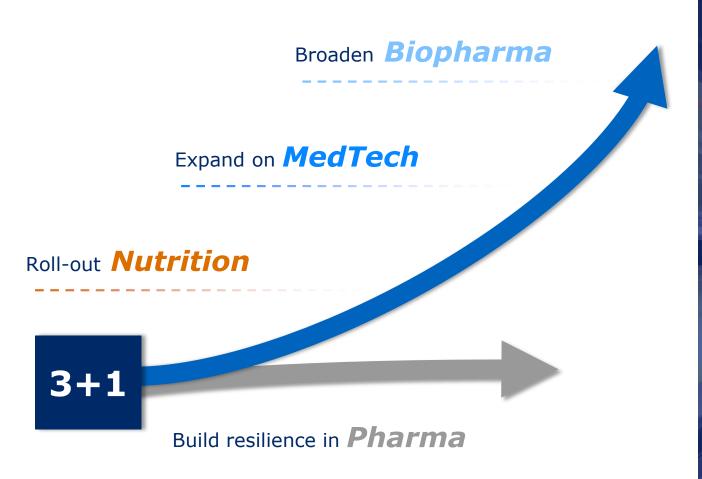


Compelling value creation plan across all BUs with focus on disciplined execution to accelerate performance



Executive team with clear accountabilities and performance focus

Delivering on our financial ambitions to 2026





Upper end of 14-17% EBIT margin band

Appendix

Glossary

| AA | Amino acids | FDA | Food and Drug Administration | mRNA | Messenger ribonucleic acid |
|--------|---|-----------------|-----------------------------------|---------|--|
| AIID | Autoimmune inflammatory disease | FSE | Fresenius SE | ОВІ | On-body injector |
| API | Active pharmaceutical ingredient | FSMP | Food for special medical purposes | OEE | Overall equipment effectiveness |
| BPU | Blood pack unit | GI-tract | Gastrointestinal tract | OEM | Original equipment manufacturer |
| CCR | Cash conversion rate | GPO | Group purchasing organization | ООР | Out of pocket |
| C(D)MO | Contract (development) manufacturing organization | GtM | Go-to-market | PFS | Pre-filled syringe |
| CGMP | Current good manufacturing practice | Gx | Generic drugs | PN | Parenteral Nutrition |
| CGT | Cell & Gene Therapy | G&A | General & administrative | P&L | Profit and loss statement |
| E2E | End-to-end | НСР | Healthcare professional | RoW | Rest of world |
| EBIT | Earnings before interest and taxes | ICU | Intensive care unit | RTA/RTU | Ready-to-administer / Ready-to-use |
| ECP | Extracorporeal photopheresis | INS | Infusion & Nutrition Systems | ROIC | Return on invested capital |
| ELT | Executive leadership team | IV | Intravenous | SC | Subcutaneous, i.e., injection under the skin |
| EMR | Electronic medical records | JV | Joint venture | тст | Transfusion Medicine & Cell Therapies |
| EN | Enteral Nutrition | LATAM | Latin America | VBP | Volume based procurement |
| EoC | Employer of Choice | LoE | Loss of exclusivity | V'26 | Vision 2026 |
| ER | Emergency room | LVP | Large-volume pump | | |
| ESG | Environmental, social, governance | mAb | Monoclonal antibody | | |





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