

CURRICULUM VITAE

Prof. Dr. med. D. Michael Albrecht

Medical Director and Spokesman of the Management Board
University Hospital Carl Gustav Carus Dresden

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2011

Current term of office: 2021 – 2025

Date of Birth: December 14, 1949

Place of Birth: Munich

Nationality: German



Professional Experience

- since 2002 University Hospital Carl Gustav Carus Dresden
Medical Director and Spokesman of the Management Board
- 1999 – 2002 Technical University of Dresden
Dean of the Faculty of Medicine
- 1997 – 1999 Harvard Medical International Association Institution Dresden
Director, founder and dean
- 1994 – 1997 Technical University of Dresden
Appointment as a C4-Professor in anesthesiology and intensive care
- 1989 – 1994 University of Heidelberg
 - ▶ 1992 – 1994 Director and Founder Center for Medical Research
 - ▶ 1989 – 1992 appointment as C3-Professor for anesthesiology; Deputy Medical Director of the clinic for anesthesiology and intensive care

Education

- 1989 University of Lübeck
Habilitation in medicine (Prof. Dr. med.)
- 1985 LMU Munich
Doctorate in medicine (Dr. med.)
- 1971 – 1976 LMU Munich
Studies of medicine

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Stefanie Balling

Full-time Works Council Member
Fresenius Medical Care Deutschland GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2016
Current term of office: 2021 – 2025

Date of Birth: December 26, 1968
Place of Birth: Schweinfurt
Nationality: German



Professional Experience

since 2018	Chair of the General Works Council of Fresenius SE & Co. KGaA
since 1999	Fresenius Medical Care Deutschland GmbH, Schweinfurt
▶ since 2010	Chair of the Works Council
▶ since 2002	Member of the Works Council
▶ since 1999	Procurement
1998 – 1999	Training as commercial correspondent for foreign languages (English)
1993 – 1998	Parental leave
1991 – 1992	Notary clerk
1990 – 1991	Parental leave
1989 – 1990	SKF Procurement / Dispatcher

Education

1987 – 1989 Apprenticeship as office administrator

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Bernd Behlert

Full-time Works Council Member
Helios Vogtland-Klinikum Plauen GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2018
Current term of office: 2021 – 2025



Date of Birth: October 1, 1958
Place of Birth: Bad Elster
Nationality: German

Professional Experience

since 09/2018 Chairman of the Group Works Council Helios Kliniken GmbH

since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA

since 2006 Helios Vogtland-Klinikum
Full-time Works Council Member (Chairman)

2003 – 2006 Humaine Vogtland-Klinikum
50% Works Council Member (Chairman); 50% Degreed engineer,
Department of biomedical engineering

1990 – 2003 Vogtland-Klinikum Plauen
Degreed engineer
► since 1994 Works Council Member (Chairman)

1985 – 1990 Bezirkskrankenhaus Plauen
Degreed engineer

Education

1980 – 1985 Ilmenau University of Technology
Engineering degree in Technical Cybernetics and Biomedical Engineering

Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen GmbH (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Michael Diekmann

Member of various Supervisory Boards

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2021 – 2025

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German



Professional Experience

2003 – 2015 Allianz SE (formerly Allianz AG)
Chairman of the Management Board

1998 – 2003 Allianz AG
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann/Thieme GbR (publishing house)
CEO

Education

1973 – 1982 University of Göttingen
Studies in Law and Philosophy

Membership of other statutory supervisory boards

Allianz SE¹ (Chair)

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

¹ Stock listed company

CURRICULUM VITAE

Grit Genster

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2021 – 2025

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German



Professional Experience

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- ▶ since 2015 Head of Health care affairs
 - ▶ 2012 – 2015 Department coordination
 - ▶ 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg
last position serving as managing director
 - ▶ 1994 – 1996 Trainee as trade union secretary
 - ▶ 1991 – 1994 Administrative clerk

Education

- 1989 – 1991 Lausitzer Braunkohle AG
Apprenticeship as business management assistant

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Konrad Kölbl

Full-time Works Council Member

VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2007

Current term of office: 2021 – 2025

Date of Birth: July 21, 1959

Place of Birth: Hof am Leithaberge

Nationality: Austrian



Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA

► 2008 – 2017 Deputy Chairman

since 1991 Member of the Group Works Council of VAMED AG

► since 2001 Chairman

since 1991 Full-time member of the Manual Workers' Works Council of
VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.

since 1986 VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.

1978 – 1986 BBC

High voltage installation technician

Education

1974 – 1978 BBC

Apprenticeship as high voltage installation technician

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Wolfgang Kirsch

Member of various supervisory boards

Chair

Initial appointment: 2021

Current term of office: 2021 – 2025

Date of Birth: March 19, 1955

Place of Birth: Bensberg

Nationality: German



Professional Experience

- 2002 – 2018 DZ Bank AG
- ▶ 2006 – 2018 Chief Executive Officer
 - ▶ 2005 – 2006 Deputy Chief Executive Officer
 - ▶ 2002 – 2005 Member of the Board of Managing Directors
- 2000 – 2002 Deutsche Bank AG, Frankfurt
Managing Director and Senior Credit Executive of the Corporates and Real Estate Division and CIB Corporate and Investment Bank
- 1998 – 2000 Deutsche Bank, Singapore
General Manager and Chief Country Officer
- 1981 – 1998 Deutsche Bank AG, Düsseldorf and Frankfurt
various positions within the Corporate and Investment Banking Division

Education

- 1977 – 1981 Universität Köln
Business Administration (Diplom-Kaufmann)
- 1975 – 1977 Deutsche Bank AG
Banking apprenticeship

Membership of other statutory supervisory boards

Adolf Würth GmbH & Co. KG
B. Metzler seel. Sohn & Co. Aktiengesellschaft (Vice Chair)
Fresenius Management SE (Fresenius Group mandate, Chair)

Membership of comparable German or foreign supervisory bodies

None

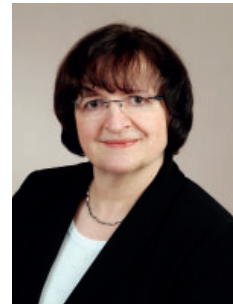
CURRICULUM VITAE

Frauke Lehmann

Full-time Works Council Member
Helios Kliniken Schwerin GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2016
Current term of office: 2021 – 2025

Date of Birth: June 27, 1963
Place of Birth: Schwerin
Nationality: German



Professional Experience

- since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
 - ▶ since 09/2018 Chair
- since 2004 Member of the Group Works Council Helios Kliniken GmbH
- since 1983 Helios Kliniken Schwerin GmbH
 - ▶ since 2005 Full-time Works Council Member (Chair)
 - ▶ 1999 – 2005 Ward manager
 - ▶ 1986 – 1999 Deputy ward manager
 - ▶ 1983 – 1986 Hospital nurse

Education

- 1980 – 1983 Medical School Schwerin
Graduation as hospital nurse

Membership of other statutory supervisory boards

Helios Kliniken Schwerin GmbH (Fresenius Group mandate, Deputy Chair)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Prof. Dr. med. Iris Löw-Friedrich

Chief Medical Officer and Executive Vice President,
Head of Development, UCB S.A.

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: November 17, 1960

Place of Birth: Offenbach/Main

Nationality: German



Professional Experience

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|--------------|--|
| 2008 – today | UCB S.A.
Chief Medical Officer and Executive Vice President Development |
| 2001 – 2009 | Schwarz Pharma AG
Member of the Executive Board, Head of Research and Development |
| 2000 – 2001 | BASF Pharma
Vice President Global Projects |
| 1992 – 2000 | Hoechst AG
Various positions, last serving as Vice President Clinical Development |

Education

- | | |
|-------------|---|
| since 2000 | University of Frankfurt am Main
Professor for internal medicine |
| 1985 | University of Frankfurt am Main
Doctorate in medicine (Dr. med.) |
| 1979 – 1985 | University of Frankfurt am Main
Studies of medicine |

Membership of other statutory supervisory boards

Evotec AG ¹ (Chair)

Membership of comparable German or foreign supervisory bodies

None

¹ Stock listed company

CURRICULUM VITAE

Oscar Romero de Paco

Production staff member / Laboratory technician
Fresenius Kabi España S.A.U.

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2016
Current term of office: 2021 – 2025

Date of Birth: January 29, 1974
Place of Birth: Barcelona
Nationality: Spanish



Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
since 2004 Member of the Works Council Fresenius Kabi España S.A.U.
since 1998 Fresenius Kabi AG

Education

2016 Seminar at ETUI (European Trade Union Institute): Current challenges for
employee representatives in supervisory boards: How to deal with confidentiality rules
and impact of European commercial law

2015 Seminar: Trade union cultures in the European Union
Training for the European Works Council (EWC training center)
Seminar: Occupational Health and Safety (Training center of CC.OO.)

1990 – 1994 Instituto Cristófol Ferrer, Secondary school

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Susanne Zeidler

Member of various Supervisory Boards

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022– 2025

Date of Birth: February 28, 1961

Place of Birth: Marl

Nationality: German



Professional Experience

- 2012 – 2022 Deutsche Beteiligungs AG, Frankfurt/Main
Member of the Executive Board / Chief Financial Officer
Responsible for finance and accounting, investor relations, legal and tax, portfolio valuation, risk management, internal audit, human resources, organization, IT
- 2011 – 2012 Kirche in Not, Königstein im Taunus
Managing Director at the global headquarter of the organization
- 1990 – 2011 KPMG AG, Frankfurt/Main
Last position: Partner
- ▶ 2005 – 2010 Audit Services/Non-profit organizations and hospitals
 - ▶ 2000 – 2005 Head of the report critique and of administrative areas
 - ▶ 1990 – 2000 Corporate finance/corporate valuations
- 1987 – 1990 Winterhager Dr. Heintges Stützel Laubach GmbH,
Wirtschaftsprüfungsgesellschaft, Düsseldorf
Last Position: Auditor and tax specialist

Education

- 1995 Appointment as auditor (2013 waiver of appointment)
- 1992 Appointment as tax advisor (2022 waiver of appointment)
- 1980 – 1987 Westfälische Wilhelms-Universität Münster
- ▶ 1987 Degree: Diplom Kaufmann (Business Administration)
 - ▶ 1981 – 1987 Business Administration
 - ▶ 1980 – 1981 Education studies in Latin and French

Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

DWS Investment GmbH, Frankfurt / Main

CURRICULUM VITAE

Dr. Christoph Zindel

Former Member of the Managing Board Siemens Healthineers AG

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022 – 2025

Date of Birth: April 13, 1961

Place of Birth: Stuttgart

Nationality: German



Professional Experience

- 2018 – 2022 Siemens Healthineers AG, Erlangen
Member of the Managing Board, Responsible for Imaging, Advanced Therapies, Technology & Innovation, Quality & Regulatory Affairs, Sustainability
► 2018 – 2019 President Diagnostic Imaging
- 2015 – 2018 Siemens AG, Healthcare Sector, Erlangen
SVP, General Manager of Business Line Magnetic Resonance
- 2014 – 2015 Beckmann-Coulter – A Danaher Company, Miami (USA)
SVP, Head of Business Unit Hematology and Urinalysis
- 1998 – 2014 Siemens AG, Healthcare Sector
► 2012 – 2014 CEO PETNET Solutions (Radiopharmaceuticals), Knoxville (USA)
► 1998 – 2012 Various leading positions: Marketing, R & D, Erlangen
- 1994 – 1998 University Tübingen
Resident Physician Surgery
- 1993 – 1994 University Frankfurt am Main
Resident Physician Internal Medicine, Nuclear Medicine

Education

- 1995 University Frankfurt am Main
Doctor of Medicine, M.D. (Dr.)
- 1985 – 1992 University Frankfurt am Main
Studies in Medicine

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None