

Data Protection Notice

June 2022

We appreciate your interest in Fresenius. Protecting your privacy is important to us and we want you to feel secure when visiting our websites. In the following, we would like to explain which data we collect via our website <https://fresenius.com> and what happens with this data. However, our website may contain links to websites that are not covered by this data protection notice.

The processing of personal data is subject to the EU General Data Protection Regulation (GDPR) and the Telecommunications Telemedia Data Protection Act (TTDSG). This data protection notice informs you about how your personal data and information is processed in your terminal equipment (e.g. laptop or smartphone) when using this website and what data is involved.

"Personal data" means all information about you as data subject.

"Processing" means any operation performed upon personal data, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

With this data protection notice, we explain to you in detail, in particular:

- who is responsible for the processing of your personal data and whom you can contact if you have questions or wish to make a complaint (Section 1)
- how we collect your data, what data we collect, for what purposes we process these personal data, which legal bases we rely on in this regard and how long we store your personal data (Section 2)
- what kind of cookies will be used (Section 3)
- to whom we may transfer your personal data (Section 4)
- how you can update, correct or even delete your personal data and exercise other rights in relation to your personal data (Section 5) and
- in which other situations your personal data may be processed and how you can contact us (Section 6).

1. Controller and contact details

The controller responsible for the processing of your personal data is:

Fresenius SE & Co. KGaA, Else-Kröner-Strasse 1, 61352 Bad Homburg, Germany

email: pr-fre@fresenius.com

According to the GDPR, we are obliged to provide you with the contact details of the data protection officer. You can contact the data protection officer by sending a letter to the postal address of the controller for the attention of the Data Protection Department or by e-mail via dataprotection@fresenius.com

2. Processing of personal data

We process your personal data for the following purposes and on the basis of the following legal grounds:

2.1 Recording of technical characteristics when visiting the website

We collect information about your visit to our website, as we do with most other websites. When you visit our website, the web server temporarily records

- the domain name or IP address of your computer,
- the file request of the client (file name and URL),
- the http response code,
- the website from which you are visiting us,
- which Internet browser and which operating system you are using,

- the nature of their device,
- the date of her visit,
- as well as how long you've been here.

Your IP address is only recorded anonymously - shortened by the last block of numbers (octet). The logging of data is necessary for navigation through the pages and use of essential functions (§ 25 II No. 2 TTDSG, Art. 6 I b) GDPR). In addition, the data is used for the purpose of detecting and tracking abuse on the basis of the legitimate interests of data security and the functionality of the service (Art. 6 I f) GDPR, § 25 II No. 2 TTDSG). In particular, no overriding interest of the data subject is opposed to a use for the defense against attempted attacks on our web server to ensure proper use. The data will neither be used for the creation of individual profiles nor passed on to third parties and will be deleted after seven days at the latest.

2.2 When you actively provide information when contacting us

We will collect and process data you actively provided to us for instance when filling in online forms when contacting us by means of communication such as e-mail, telephone or mail. In case of online forms, the purpose for which you provide us with your personal data can be found on the form itself, generally the purpose will be to communicate with you.

If you contact us via e-mail, phone, fax or an online contact form provided on our website, we process personal data as far as provided by you: your name, company, profession, address data, e-mail address, phone number, fax number, content and type of your request and possible further information provided by you for the purpose of responding to your inquiry. We do this based on your prior given consent (Art. 6 sec. 1 lit. a) GDPR) or, in order to execute a contract you are party to (Art. 6 sec. 1 lit. b) GDPR), or based on our legitimate interest in communicating with you and answer your inquiry, which is not overridden by your interests, rights or freedoms since you contacted us yourself (Art. 6 sec. 1 lit. f) GDPR). We will not use the information as a basis for contacting you further for marketing purposes, unless you have given us your explicit consent to do so. Your contact data will be stored for up to six months after completion of the request or survey, unless there is a legal obligation to store the data longer.. Details provided on online forms are always collected using a secure connection to protect personal information from manipulation or unauthorized access. Please be aware that regular e-mail traffic is not secure.

2.3 When you activate Activity Feeds

We implemented activity feeds of social media providers on our website (in our case namely those of Facebook, Twitter, Instagram, YouTube, LinkedIn and Xing). These activity feeds are deactivated by default. Via the cookie settings you can give your consent to data processing, for example, by means of cookies, the use of local storage, and other transmission of your data. For this purpose, please activate the category "Services from other companies (autonomous third-party providers)". The processing of data takes place in order to enable you to use and connect with the services of these social media providers. Your consent provides the legal basis for this transfer of your personal data by Fresenius (Art. 6 sec. 1 lit. a) GDPR). In addition, if you are currently logged in to a social network of one of the listed providers, your activity may be linked to your user account by the respective social media provider at the same time. If you activate the activity feeds of social media providers your web browser will connect to the servers of the respective providers and send your specific user data. The transmitted data may in particular include: date and time of your visit on our website, URL of the website you are on, URL of the website you visited before, used browser, used operating system, and your IP-Address.

When using Local Storage, data is stored locally in the cache of your computer. This data also exists after closing the browser window or closing the program and can therefore be read out. In contrast to cookies, which are partly deleted after a usage session or after a given period of time, the data in the local storage are only deleted by actively emptying the cache.

Fresenius has no influence on the scope or the kind of data that will be submitted by activating the activity feeds. Besides, further data processing operations by the respective social media

providers could be triggered, on which we do not have any influence. To learn more about the scope of personal data collected and processed, the purpose your data may be used for, as well as your respective rights and configuration options in order to protect your privacy (including your right of withdrawal of consent), please refer to the respective social network's privacy policy:

- [Facebook](#)
- [Twitter](#)
- [YouTube](#)
- [Google to YouTube](#)
- [Instagram](#)
- [Linkedin](#)

All processing of personal data in relation to the activity feed is carried out by and in responsibility of these providers. Fresenius is not responsible for such processing of personal data.

3. Usage of cookies

When you visit a website, it may retrieve or store information about your browser. This usually takes the form of cookies and similar technologies. These are small text files that are stored locally on your computer by your web browser. This can be information about you, your settings or your device. In most cases, the information is used to ensure that the website functions as expected. This information does not normally identify you directly. However, it can provide you with a more personalized web experience. Because we respect your right to privacy, you can choose not to allow certain types of cookies. We would like to give you the choice of which cookies you allow via the cookie settings. You can access these settings again at any time to manage your preferences. However, blocking certain types of cookies may result in a compromised experience with the website and services we provide. You can delete cookies at any time, even if they have already been used. Via the query that appears when you visit our website and the cookie settings, you have the option of fully agreeing to or rejecting cookies, as well as setting specific preferences. Detailed information and explanations on the different types of cookies can also be found in the cookie settings. We store your consent for one year and your rejection for one month. Cookies that are necessary to provide the web service (see explanation below) cannot be rejected. Please note that your cookie settings always refer to the Internet browser used. If you use a different Internet browser, you must make this setting again. How you can adjust the use of cookies browser-based, see the descriptions of your respective Internet browser:

- [Chrome](#)
- [Firefox](#)
- [Internet Explorer / Edge](#)
- [Safari](#)

The relevant content is integrated via the cookie tool.

4.1 Possible recipients of personal data

In order to fulfill the aforementioned purposes, we may share your personal data in whole or in part with other group companies and/or service providers.

In addition, the following categories of recipients may receive your personal data:

- authorities, courts, parties to a legal dispute or their designees to whom we are required to provide your personal data by applicable law, regulation, legal process or enforceable governmental order, e.g., tax and customs authorities, regulatory authorities and their designees, financial market regulators, public registries;
- auditors or external consultants such as lawyers, tax advisors, insurers or banks, and

- another company in the event of a change of ownership, merger, acquisition or disposal of assets.

4.2 International data transfer

In order to fulfill the aforementioned purpose, we may transfer your personal data to recipients outside Germany. Transfers within the European Economic Area (EEA) always take place in accordance with the uniform EEA data protection level.

Transfers to third countries are always carried out in compliance with the supplementary requirements of Article 44 et seq. GDPR.

Your personal data may be transferred to certain third countries for which an adequacy decision of the EU Commission determines that an adequate level of protection exists in accordance with the uniform EEA data protection level. The full list of these countries is available [here](#).

As a rule, EU standard contractual clauses (“SCC”) are concluded with the recipient for transfers to other third countries. These have been issued by the EU Commission to safeguard such international data transfers.

To transfer personal data outside the EEA among group companies of the business segments Fresenius Kabi (Fresenius Kabi AG and its affiliated companies) and Fresenius Corporate, we implemented binding corporate rules (“BCR”) approved by the data protection authorities in accordance with Article 47 GDPR. A copy of the SCC and the BCR can be requested via dataprotection@fresenius.com.

Ultimately, personal data may be transferred on the basis of an exceptional circumstance under Article 49 GDPR.

5. Your rights

According to the GDPR you are entitled to various rights. You have the right to access your personal data (Art. 15 GDPR, Section 34 et seq. BDSG), to correct incorrect personal data (Art. 16 GDPR), to delete your personal data under certain circumstances (Art. 17 GDPR, §§ 34 ff. BDSG) and to restrict the processing of your personal data under certain circumstances (Art. 18 GDPR).

Right to object on a case-by-case basis

In case the processing is based on Art. 6 I e) or f) GDPR including profiling based on those provisions, you have the right to object to the processing of your personal data on grounds relating to your particular situation (Art. 21 I GDPR).

You also have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work or of an alleged infringement of the GDPR (Art. 77 GDPR in conjunction with Section 19 BDSG). The responsible data protection authority for Fresenius is "Der Hessische Beauftragte für Datenschutz und Informationsfreiheit", Postfach 3163, 65021 Wiesbaden. The right of appeal is without prejudice to any other administrative or judicial remedy.

6. Further information on data processing in other contexts and our contact details

We may process your personal data in various other contexts, for example, when you visit our website <https://karriere.fresenius.de>. For the processing of your personal data in these situations, please refer to the specific information in each case. If you have any questions about data protection at Fresenius, please contact dataprotection@fresenius.com.