

Human Rights Statement



We care for Human Rights

We at Fresenius continuously work to save lives, promote health and improve the quality of life of our patients. As a global healthcare company, we consider human rights part of our corporate responsibility. We respect and support human rights as they are defined by international standards, such as the United Nations Universal Declaration of Human Rights and the Fundamental Principles as published by the International Labour Organisation (ILO)¹ and aim to fulfill them in our area of responsibility. Moreover, we make a decisive contribution to secure access to good and affordable health care with our products and services. We improve access to health care in many countries for the communities and thereby contribute to supporting human rights.

To fulfill our responsibility as a health care company, we care about different areas in relation to human rights.

No exploitative nor illegal child nor forced labor

We do not tolerate the use or threat of violence, or any other form of coercion. In particular, we are dedicated to protecting children from exploitation. We strictly forbid using, supporting, or approving of exploitative and illegal child or forced labor.

Standing against discrimination and promoting equal opportunity

We support equal opportunities and take a clear stand against discrimination. No one may ever be discriminated against, e.g. for their skin color, race, gender, religion, political views, age, physical constitution, sexual orientation, appearance, or other personal characteristics. We also do not tolerate discrimination due to membership in unions or works councils.

Creating safe working conditions

We are committed to ensuring that the necessary safety measures are taken and that working conditions are fair and safe for all our employees. We make sure that the necessary measures for the security of our employees are taken.

Respecting the right of freedom of association and collective bargaining

We respect the freedom of association and the recognition of the right to collective bargaining. Our employees can join labor unions, seek representation and engage in collective bargaining in accordance with local laws.

Protecting personal data

We respect the privacy of every person. We feel accountable for the personal data of our patients, employees, customers, and suppliers.

¹ ILO Declaration on Fundamental Principles and Rights at Work, adopted June 1st, 1998

Considering the influence on our environment

It is also part of our joint responsibility to protect nature as the basis of life, to preserve resources and to reduce our impact on the environment. It is our mutual duty to protect resources for future generations.

Taking responsibility in our supply chain

We expect our suppliers and business partners to commit to ethical standards of conduct in daily business, towards employees, society and the environment. This also includes the described areas in relation to respecting human rights.

All business segments have implemented codes of conduct, which include commitments to respecting human rights and basic principles for the areas related to their business.