

Press Release

Sabine Theiß
Corporate Communications

Fresenius SE & Co. KGaA Else-Kröner-Straße 1 61352 Bad Homburg Germany T +49 6172 608-2395 sabine.theiss@fresenius.com www.fresenius.com

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Fresenius again has Germany's best online offering for job seekers, Potentialpark study for 2022 finds

The market research institute Potentialpark has honored the global healthcare group Fresenius for the 11th consecutive year as the German company with the best overall Internet offering for job applicants.

In Potentialpark's 2022 study, Fresenius not only took first place in the overall category for all career-relevant online activities, but also won in the individual categories of mobile offering and online application management. Fresenius finished second in the career presence in social media category, and seventh for career website.

Potentialpark has carried out an annual study of German companies' online offerings for job seekers since 2002. For this year's study, Potentialpark evaluated the online activities of 140 companies in Germany according to more than 350 criteria. More than 43,000 students and graduates around the world were surveyed about their preferences.

"Digital channels have played a big part in our communications with potential applicants for years, and during the pandemic these digital contact points have become even more important," said Jennifer Weihs, Head of Corporate Human Resources at Fresenius. "That makes us especially happy about our latest success in the Potentialpark ranking. And in future we aim to continue offering all job

seekers the best possible information, as well as a simple online application process."

The quality of Fresenius' internet offering has been confirmed in an additional study, by the RheinMain University of Applied Sciences. It analyzed and evaluated the career websites of 138 major German employers, and ranked Fresenius third overall.

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Fresenius is a global health care group, providing products and services for dialysis, hospital and outpatient medical care. In 2020, Group sales were €36.3 billion. On September 30, 2021, the Fresenius Group had 314,852 employees worldwide.

For more information visit the Company's website at www.fresenius.com. Follow us on social media: www.fresenius.com/socialmedia

This release contains forward-looking statements that are subject to various risks and uncertainties. Future results could differ materially from those described in these forward-looking statements due to certain factors, e.g. changes in business, economic and competitive conditions, regulatory reforms, results of clinical trials, foreign exchange rate fluctuations, uncertainties in litigation or investigative proceedings, and the availability of financing. Fresenius does not undertake any responsibility to update the forward-looking statements in this release.

Fresenius SE & Co. KGaA

Registered Office: Bad Homburg, Germany

Commercial Register: Amtsgericht Bad Homburg, HRB 11852

Chairman of the Supervisory Board: Wolfgang Kirsch

General Partner: Fresenius Management SE Registered Office: Bad Homburg, Germany

Commercial Register: Amtsgericht Bad Homburg, HRB 11673

Management Board: Stephan Sturm (Chairman), Dr. Sebastian Biedenkopf, Dr. Francesco De Meo,

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