

## CURRICULUM VITAE

### **Prof. Dr. med. D. Michael Albrecht**

Medical Director and Spokesman of the Management Board  
University Hospital Carl Gustav Carus Dresden

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2011

Current term of office: 2016 – 2021

Date of Birth: December 14, 1949

Place of Birth: Munich

Nationality: German



#### **Professional Experience**

- since 2002      University Hospital Carl Gustav Carus Dresden  
                    Medical Director and Spokesman of the Management Board
- 1999 – 2002    Technical University of Dresden  
                    Dean of the Faculty of Medicine
- 1997 – 1999    Harvard Medical International Association Institution Dresden  
                    Director, founder and dean
- 1994 – 1997    Technical University of Dresden  
                    Appointment as a C4-Professor in anesthesiology and intensive care
- 1989 – 1994    University of Heidelberg
  - ▶ 1992 – 1994    Director and Founder Center for Medical Research
  - ▶ 1989 – 1992    appointment as C3-Professor for anesthesiology; Deputy Medical Director of the clinic for anesthesiology and intensive care

#### **Education**

- 1989            University of Lübeck  
                    Habilitation in medicine (Prof. Dr. med.)
- 1985            LMU Munich  
                    Doctorate in medicine (Dr. med.)
- 1971 – 1976    LMU Munich  
                    Studies of medicine

#### **Membership of other statutory supervisory boards**

- Dresden International University (DIU)
- GÖK Consulting AG
- University Hospital Aachen

#### **Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### **Stefanie Balling** (née Lang)

Full-time Works Council Member  
Fresenius Medical Care Deutschland GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2016 – 2021

Date of Birth: December 26, 1968  
Place of Birth: Schweinfurt  
Nationality: German



#### **Professional Experience**

- since 2018 Chair of the General Works Council of Fresenius SE & Co. KGaA
- since 1999 Fresenius Medical Care Deutschland GmbH, Schweinfurt
  - ▶ since 2010 Chair of the Works Council
  - ▶ since 2002 Member of the Works Council
  - ▶ since 1999 Procurement
- 1998 – 1999 Training as commercial correspondent for foreign languages (English)
- 1993 – 1998 Parental leave
- 1991 – 1992 Notary clerk
- 1990 – 1991 Parental leave
- 1989 – 1990 SKF  
Procurement / Dispatcher

#### **Education**

- 1987 – 1989 Apprenticeship as office administrator

#### **Membership of other statutory supervisory boards**

None

#### **Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### Bernd Behlert

Full-time Works Council Member  
Helios Vogtland-Klinikum Plauen GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2018  
Current term of office: 2018 – 2021



Date of Birth: October 1, 1958  
Place of Birth: Bad Elster  
Nationality: German

#### Professional Experience

- since 09/2018 Chairman of the Group Works Council Helios Kliniken GmbH
- since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 2006 Helios Vogtland-Klinikum  
Full-time Works Council Member (Chairman)
- 2003 – 2006 Humaine Vogtland-Klinikum  
50% Works Council Member (Chairman); 50% Degreed engineer,  
Department of biomedical engineering
- 1990 – 2003 Vogtland-Klinikum Plauen  
Degreed engineer  
▶ since 1994 Works Council Member (Chairman)
- 1985 – 1990 Bezirkskrankenhaus Plauen  
Degreed engineer

#### Education

- 1980 – 1985 Ilmenau University of Technology  
Engineering degree in Technical Cybernetics and Biomedical Engineering

#### Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen (Fresenius Group mandate)

#### Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

### Michael Diekmann

Member of various Supervisory Boards

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2016 – 2021

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German



#### Professional Experience

2003 – 2015 Allianz SE (formerly Allianz AG)  
Chairman of the Management Board

1998 – 2003 Allianz AG  
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann/Thieme GbR (publishing house)  
CEO

#### Education

1973 – 1982 University of Göttingen  
Studies in Law and Philosophy

#### Membership of other statutory supervisory boards

Allianz SE<sup>1</sup> (Chair)

Fresenius Management SE (Fresenius Group mandate)

Siemens AG<sup>1</sup>

#### Membership of comparable German or foreign supervisory bodies

None

<sup>1</sup> Stock listed company

## CURRICULUM VITAE

### Grit Genster

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2020 – 2021

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German



### Professional Experience

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- ▶ since 2015 Head of Health care affairs
  - ▶ 2012 – 2015 Department coordination
  - ▶ 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg  
last position serving as managing director
  - ▶ 1994 – 1996 Trainee as trade union secretary
  - ▶ 1991 – 1994 Administrative clerk

### Education

- 1989 – 1991 Lausitzer Braunkohle AG  
Apprenticeship as business management assistant

### Membership of other statutory supervisory boards

None

### Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

### Konrad Kölbl

Full-time Works Council Member  
VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2007  
Current term of office: 2016 – 2021

Date of Birth: July 21, 1959  
Place of Birth: Hof am Leithaberge  
Nationality: Austrian



#### Professional Experience

- since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
  - ▶ 2008 – 2017 Deputy Chairman
- since 1991 Member of the Group Works Council of VAMED AG
  - ▶ since 2001 Chairman
- since 1991 Full-time member of the Manual Workers' Works Council of VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.
- since 1986 VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.
- 1978 – 1986 BBC  
High voltage installation technician

#### Education

- 1974 – 1978 BBC  
Apprenticeship as high voltage installation technician

#### Membership of other statutory supervisory boards

None

#### Membership of comparable German or foreign supervisory bodies

VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H., Austria  
(Fresenius Group mandate)

## CURRICULUM VITAE

### Dr. Gerd Krick

Chairman of the Supervisory Board of Fresenius SE & Co. KGaA

Chair

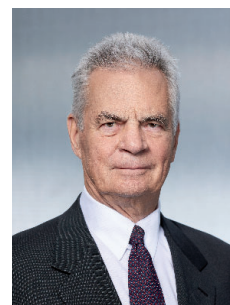
Initial appointment: 2003

Current term of office: 2016 – 2021

Date of Birth: October 8, 1938

Place of Birth: Dresden

Nationality: Austrian



#### Professional Experience

- 1975 – 2003 Fresenius AG
- ▶ 1992 – 2003 Chairman of the Management Board
  - ▶ 1981 – 1992 Member of the Management Board responsible for Medical Devices Division
  - ▶ 1975 – 1981 Managing Director for Research & Development, Production & Technology
- 1971 – 1974 C. Stiefenhofer K.G.  
Director and Limited Partner
- 1970 Continental AG  
Assistant to the Management Board Member responsible for Research & Development

#### Education

- 1965 – 1971 Technical University of Munich  
Doctorate in mechanical engineering (Dr. Ing.)
- 1961 – 1965 Technical University of Munich  
Studies in mechanical engineering

#### Membership of other statutory supervisory boards

- Fresenius Management SE (Fresenius Group mandate, Chair)  
Fresenius Medical Care Management AG (Fresenius Group mandate)

#### Membership of comparable German or foreign supervisory bodies

- VAMED AG, Austria (Fresenius Group mandate, Chair)

## CURRICULUM VITAE

### Frauke Lehmann

Full-time Works Council Member  
Helios Kliniken Schwerin GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2016 – 2021

Date of Birth: June 27, 1963

Place of Birth: Schwerin

Nationality: German



#### Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA  
▶ since 09/2018 Chair

since 2004 Member of the Group Works Council Helios Kliniken GmbH

since 1983 Helios Kliniken Schwerin GmbH  
▶ since 2005 Full-time Works Council Member (Chair)  
▶ 1999 – 2005 Ward manager  
▶ 1986 – 1999 Deputy ward manager  
▶ 1983 – 1986 Hospital nurse

#### Education

1980 – 1983 Medical School Schwerin  
Graduation as hospital nurse

#### Membership of other statutory supervisory boards

Helios Kliniken Schwerin GmbH (Fresenius Group mandate, Deputy Chair)

#### Membership of comparable German or foreign supervisory bodies

None



## CURRICULUM VITAE

### Prof. Dr. med. Iris Löw-Friedrich

Chief Medical Officer and Executive Vice President,  
Head of Development, UCB S.A.

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2016 – 2021

Date of Birth: November 17, 1960

Place of Birth: Offenbach/Main

Nationality: German



#### Professional Experience

- 2008 – today UCB S.A.  
Chief Medical Officer and Executive Vice President Development
- 2001 – 2009 Schwarz Pharma AG  
Member of the Executive Board, Head of Research and Development
- 2000 – 2001 BASF Pharma  
Vice President Global Projects
- 1992 – 2000 Hoechst AG  
Various positions, last serving as Vice President Clinical Development

#### Education

- since 2000 University of Frankfurt am Main  
Professor for internal medicine
- 1985 University of Frankfurt am Main  
Doctorate in medicine (Dr. med.)
- 1979 – 1985 University of Frankfurt am Main  
Studies of medicine

#### Membership of other statutory supervisory boards

Evotec AG<sup>1</sup>

#### Membership of comparable German or foreign supervisory bodies

None

<sup>1</sup> Stock listed company

## CURRICULUM VITAE

### Klaus-Peter Müller

Honorary Chairman of the Supervisory Board of Commerzbank AG

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2008

Current term of office: 2016 – 2021

Date of Birth: September 16, 1944

Place of Birth: Duppach

Nationality: German



#### Professional Experience

- 1990 – 2008 Commerzbank AG
- ▶ 2001 – 2008 Chairman of the Management Board
  - ▶ 1990 – 2001 Member of the Management Board
- 1966 – 1990 Commerzbank AG
- ▶ Head of the department in charge of the bank's East German operations
  - ▶ Executive Vice President/Head of corporate banking department
  - ▶ Joint Manager of the New York branch
  - ▶ Düsseldorf branch, later Joint Manager of the Duisburg branch
  - ▶ Representative office (later branch) in New York
  - ▶ Düsseldorf branch

#### Education

- 1964 – 1966 Military service (1<sup>st</sup> Lt.)
- 1962 – 1964 Bankhaus Friedrich Simon KGaA  
Apprenticeship in banking

#### Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

#### Membership of comparable German or foreign supervisory bodies

None

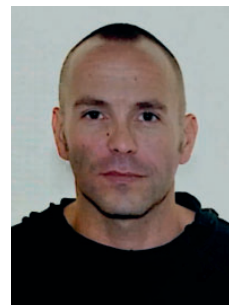
## CURRICULUM VITAE

### Oscar Romero de Paco

Production staff member / Laboratory technician  
Fresenius Kabi España S.A.U.

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2016 – 2021

Date of Birth: January 29, 1974  
Place of Birth: Barcelona  
Nationality: Spanish



#### Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA  
since 2004 Member of the Works Council Fresenius Kabi España S.A.U.  
since 1998 Fresenius Kabi AG

#### Education

2016 Seminar at ETUI (European Trade Union Institute): Current challenges for employee representatives in supervisory boards: How to deal with confidentiality rules and impact of European commercial law  
2015 Seminar: Trade union cultures in the European Union  
Training for the European Works Council (EWC training center)  
Seminar: Occupational Health and Safety (Training center of CC.OO.)  
1990 – 1994 Instituto Cristófol Ferrer, Secondary school

#### Membership of other statutory supervisory boards

None

#### Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

### Hauke Stars

Member of supervisory bodies

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2016 – 2021

Date of Birth: June 3, 1967

Place of Birth: Merseburg

Nationality: German



### Professional Experience

- 2012 – 2020 Deutsche Börse AG  
Member of the Executive Board
- ▶ 2018 – 2020 responsible for Human Resources / Labour Director
  - ▶ 2016 – 2020 responsible for Cash Market, Pre-IPO & Growth Financing
  - ▶ 2012 – 2015 responsible for the Information Technology and Market Data + Services Division
- 2004 – 2012 Hewlett Packard AG  
Last position: Managing Director Switzerland and Country Manager Enterprise Business
- 1998 – 2004 Triaton GmbH  
(formerly ThyssenKrupp Information System GmbH)  
Last position: Senior Vice President Sales and Marketing  
Member of Triaton Management Board
- 1992 – 1998 Bertelsmann mediaSystems GmbH  
Last Position: Executive Assistant to the CIO of Bertelsmann AG

### Education

- 1991 – 1992 University of Warwick (UK)  
MSc by Research in Engineering
- 1986 – 1991 Otto-von-Guericke Universität Magdeburg  
Engineering degree in applied computer science (Dipl.-Ing.)

### Membership of other statutory supervisory boards

None

### Membership of comparable German or foreign supervisory bodies

Kühne + Nagel International AG<sup>1</sup>

<sup>1</sup> Stock listed company