

## CURRICULUM VITAE

### Dr. Francesco De Meo

Member of the Management Board of Fresenius Management SE  
Business segment Fresenius Helios

Member of the Management Board since January 1, 2008; term expires in 2026

Born: 1963  
Place of birth: Albstadt-Truchelfingen  
Nationality: German

#### Professional Experience

- since 2005 Fresenius Group  
since 03/2018 Helios Health GmbH, Chairman of the Management Board (CEO)  
since 01/2008 Member of the Management Board Fresenius Management SE  
responsible for the business segment Fresenius Helios
- 2000 – 2018 Helios Kliniken GmbH  
▶ 2008 – 03/2018 Chairman of the Helios Management Board  
▶ 2001 – 2008 Member of the Helios Management Board, responsible for human resources,  
legal affairs, research and science, and Labor Relations Director  
▶ 2000 – 2001 Head of the legal and human resources departments
- 1993 – 2000 Management consultancy Rauser AG  
Director
- 1992 – 1993 Practicing attorney at Thümmel, Schütze & Partner

#### Education

- 1994 Doctorate  
1992 Second state examination  
1984 – 1988 Studies in Law at the university of Tübingen

#### Membership of statutory supervisory boards

None

#### Membership of comparable German or foreign supervisory bodies

None