

## Press Release

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### **Dr. Sebastian Biedenkopf to succeed Dr. Jürgen Götz on Management Board of Fresenius**

Dr. Sebastian Biedenkopf, currently General Counsel of Robert Bosch GmbH, will join the Management Board of Fresenius as Chief Legal and Compliance Officer, and Labor Relations Director, no later than January 1, 2021. He will succeed Dr. Jürgen Götz, who is leaving the company at his own request at the end of June.

Dr. Biedenkopf, 56, has headed the international legal department of the Bosch Group since September 2013. From 2008 until 2012 he held various positions at Conergy AG in Hamburg, lastly as Chief Financial Officer and interim Chief Executive Officer. He holds a doctorate in law and previously served as General Counsel and Chief Compliance Officer at Maxingvest AG (formerly Tchibo Holding AG) in Hamburg, and in various positions at the Bertelsmann Group.

The Chairman of the Supervisory Board of Fresenius, Dr. Gerd Krick, said: "In Dr. Sebastian Biedenkopf we have won a highly experienced, versatile legal expert with profound knowledge in various areas. With his very strongly developed business skills and international outlook, he will make an outstanding fit for Fresenius, and perfectly complement our proven management team. Great thanks go to Dr. Jürgen Götz for the trustful collaboration over many years and his tireless work. Drawing on deep legal expertise, he made important contributions to our successful growth. I respect his wish to pursue other challenges outside of our company after more than 15 years with Fresenius, and in the name of the Supervisory Board I wish him all the best."

Stephan Sturm, CEO of Fresenius, said: "Dr. Sebastian Biedenkopf has, in various capacities, helped shape strategies, and will bring many new ideas and perspectives to Fresenius. I am very pleased that I will be working with him, and I am convinced that with his know-how in the Legal and Human Resources areas, as well as company management, he will make an ideal addition to our Management Board. In his new role he will be able to build on what his successor accomplished over the years: I want to thank Jürgen Götz for the always trustful and very collegial collaboration. On behalf of the Management Board and all the employees, I wish him all the best."

Dr. Sebastian Biedenkopf said: "During the discussions in recent weeks, I have gotten to know Fresenius as a superbly positioned company with an impressive culture. I am very much looking forward to putting my experience and knowledge to work here, and having this opportunity to contribute to the continued successful development of Fresenius."

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Fresenius is a global health care group, providing products and services for dialysis, hospital and outpatient medical care. In 2019, Group sales were €35.4 billion. On March 31, 2020, the Fresenius Group had 299,594 employees worldwide.

For more information visit the Company's website at [www.fresenius.com](http://www.fresenius.com).  
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This release contains forward-looking statements that are subject to various risks and uncertainties. Future results could differ materially from those described in these forward-looking statements due to certain factors, e.g. changes in business, economic and competitive conditions, regulatory reforms, results of clinical trials, foreign exchange rate fluctuations, uncertainties in litigation or investigative proceedings, and the availability of financing. Fresenius does not undertake any responsibility to update the forward-looking statements in this release.

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Chairman of the Supervisory Board: Dr. Gerd Krick

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Registered Office: Bad Homburg, Germany  
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Management Board: Stephan Sturm (Chairman), Dr. Francesco De Meo, Rachel Empey, Dr. Jürgen Götz, Mats Henriksson, Rice Powell, Dr. Ernst Wastler  
Chairman of the Supervisory Board: Dr. Gerd Krick