

- Convenience Translation -

**Virtual Annual General Meeting of Fresenius SE & Co. KGaA
on May 13, 2022**

Explanatory Details regarding the Rights of Shareholders

The invitation to the General Meeting already contains information regarding the rights of shareholders pursuant to sections 122 para. 2, 126 para. 1, and 127 of the German Stock Corporation Act (Aktiengesetz, AktG) (each in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG)) as well as the rights of shareholders granted pursuant to the German Act on Measures in Corporate, Cooperative, Association, Foundation, and Condominium Law to Combat the Effects of the COVID-19 Pandemic (*Gesetz über Maßnahmen im Gesellschafts-, Genossenschafts-, Vereins-, Stiftungs-, und Wohnungseigentumsrecht zur Bekämpfung der Auswirkungen der COVID-19-Pandemie – COVMG*), last amended by Article 15 of the Act on the Establishment of a Special Fund "Reconstruction Aid 2021" and on the Temporary Suspension of the Obligation to File an Insolvency Petition Due to Heavy Rainfall and Floods in July 2021 and on the Amendment of Other Laws (*Gesetz zur Errichtung eines Sondervermögens „Aufbauhilfe 2021“ und zur vorübergehenden Aussetzung der Insolvenzantragspflicht wegen Starkregenfällen und Hochwassern im Juli 2021 sowie zur Änderung weiterer Gesetze*) of September 10, 2021. The following information shall serve as a further explanation in respect of such provisions.

I. Addition to the Agenda Pursuant to Section 122 Para. 2 in Conjunction with Section 278 Para. 3 of the German Stock Corporation Act (AktG)

Shareholders whose aggregate shareholding equals or exceeds 5% of the share capital or a proportionate amount of EUR 500,000 of the share capital may request that one or several items be included in the agenda of a General Meeting. Since, in the case of Fresenius SE & Co. KGaA, the proportionate amount of EUR 500,000 is lower than 5% of the share capital, a proportionate amount of EUR 500,000 is sufficient for the request. This amount equals 500,000 non-par value shares of the Company with a proportionate amount of the subscribed capital of EUR 1.00 per share. The applicants must prove to the Company that they reach this quorum. In this regard, please note the holding period pursuant to sections 122 para. 2 sentence 1, para. 1 sentence 3 and 4, 121 para. 7 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG).

The request for an addition to the agenda shall be directed in writing to:

Fresenius SE & Co. KGaA
The Management Board of the General Partner
Fresenius Management SE
Attn. Dr. Sebastian Biedenkopf
Else-Kröner-Straße 1
61352 Bad Homburg v.d.H.

The request must be received by the Company at the above-mentioned address at least 30 days prior to the General Meeting. Thus, the last permissible day of receipt is April 12, 2022, 24:00 CEST (= 10 p.m. UTC). Each new item must be substantiated or accompanied by a proposal for resolution.

Additions to the agenda which are to be published and have not already been published together with the convening notice will be published in the Federal Gazette (*Bundesanzeiger*) without undue delay following the receipt of the request and transmitted for publication to such media which are reasonably expected to disseminate the information in the entire European Union. Such additions to the agenda – as well as the admissible request for an addition itself – are also published on the Company's website, <https://www.fresenius.com/annual-general-meeting>.

These shareholder rights are based on the following provisions of the German Stock Corporation Act (AktG) (excerpts):

Section 122 para. 1 and para. 2 of the German Stock Corporation Act (AktG)

- (1) A general meeting shall be convened if shareholders having an aggregate shareholding amounting to one-twentieth of the share capital request this in writing, stating the purpose and the reasons therefor; the request shall be directed to the Management Board. The articles of association may provide that the right to request calling of a general meeting shall require a different form and the holding of a lower portion of the share capital. Persons submitting a request must prove that they have held the shares for at least 90 days before the date the request is received and that they hold the shares until the

Management Board decides on the request. Section 121 para. 7 shall be applied accordingly.

- (2) In the same way, shareholders with an aggregate shareholding of one-twentieth of the share capital or the proportionate amount of EUR 500,000 may request that items be put on the agenda and be published. Each new item must be substantiated or accompanied by a proposal for resolution. The request within the meaning of sentence 1 must have been received by the company at least 24 days, and in the case of listed companies at least 30 days, prior to the general meeting; for the purpose of calculating the above time period, the day of receipt shall not be counted.

Section 121 para. 7 of the German Stock Corporation Act (AktG)

For periods and deadlines counted backwards from the date of the general meeting, the day of the general meeting shall not be included in the calculation. Any move from a Sunday, Saturday or public holiday to a preceding or subsequent business day shall not be possible. Sections 187 to 193 of the German Civil Code (BGB) shall not be applied accordingly. In case of non-listed companies, the articles of association may determine a different calculation of the period.

II. Motions and Election Proposals by Shareholders Pursuant to Sections 126 para. 1 and 127 of the Stock Corporation Act (AktG) in Conjunction with Section 278 para. 3 of the Stock Corporation Act (AktG)

Furthermore, shareholders can submit countermotions to Management Board and/or Supervisory Board proposals regarding items on the agenda as well as election proposals to elect Supervisory Board members or auditors. Countermotions (including reasons) and election proposals are to be sent exclusively to

Fresenius SE & Co. KGaA
Investor Relations & Sustainability
Else-Kröner-Straße 1
61352 Bad Homburg v.d.H.
Email: ir-fre@fresenius.com

We will publish corresponding countermotions and election proposals of shareholders that are to be made accessible, including the name and residence/registered offices of the shareholder, as well as the reasons that are to be made accessible and, if applicable, supplemented in accordance with section 127 sent. 4 of the Stock Corporation Act (AktG), at the internet address <https://www.fresenius.com/annual-general-meeting> immediately following receipt. Countermotions and election proposals relating to the items on the agenda which are received at the above address by April 28, 2022, 24:00 CEST (= 10 p.m. UTC) will be taken into account. Any statements of opinion provided by Management will also be published at the above Internet address.

A counter motion and the grounds therefor do not need to be made available if one of the exclusions pursuant to section 126 para. 2 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG) exists. The provisions of section 126 para. 2 German Stock Corporation Act (AktG) read as follows:

- (2) A counter motion and the grounds therefore do not need to be made available where
 1. the Management Board would become criminally liable by reason of making available the counter motion and the grounds therefor,
 2. the counter motion would result in a resolution of the general meeting which is illegal or violates the articles of association,
 3. the grounds contain statements which are manifestly false or misleading in material respects or which are libellous,
 4. a counter motion of such shareholder based on the same facts has already been made available regarding a general meeting of the Company pursuant to section 125,
 5. the same counter motion of such shareholder on essentially identical grounds has already been made available pursuant to section 125 in respect of at least two general meetings of the company within the past five years and at such general meetings less than one-twentieth of the share capital represented voted in favour of such counter motion,
 6. the shareholder indicates that he will neither attend nor be represented at the general meeting, or
 7. the shareholder failed within the past two years at two general meetings to make or cause to be made on his behalf a counter motion communicated by him.

The statement of grounds do not need to be made available if it exceeds a total of 5,000 characters.

Pursuant to section 126 para. 3 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG) the general partner may combine several counter motions and their statements of grounds if several shareholders make counter motions in respect of the same subject matter to be resolved.

The above explanations apply accordingly to election proposals regarding a member of the Supervisory Board or an external auditor to be elected at the General Meeting (section 127 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG). Shareholders do not have to provide a statement of grounds for election proposals. Election proposals do not have to be made available in the cases provided for in section 126 para. 2 of the German Stock Corporation Act (AktG) and if they do not contain the information pursuant to section 124 para. 3 sent. 4 and section 125 para. 1 sent. 5 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG). Accordingly, an admissible proposal for the election of a natural person has to contain the name, the exercised profession and the place of residence of the nominee, in case of a proposal for the election of a company the corporate name and registered office (section 124 para. 3 sentence 4 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG). Furthermore, in case of an election of members of the Supervisory Board, information on their membership in other supervisory boards the constitution of which is required by law has to be added; information on their membership in comparable domestic and foreign supervisory bodies of business undertakings should be added (section 125 para. 1 sentence 5 of the German Stock Corporation Act (AktG) in conjunction with section 278 para. 3 of the German Stock Corporation Act (AktG).

Shareholder motions or election proposals which are to be made accessible pursuant to secs. 126, 127 of the Stock Corporation Act (AktG) shall be deemed to have been submitted to the Virtual Annual General Meeting pursuant to section 1 para. 2 sent. 3 of the COVMG if the identity of the shareholder making the motion or submitting the election proposal is duly verified and the same is registered for the Virtual Annual General Meeting.

The above shareholder rights are based on the following provisions of the German Stock Corporation Act (AktG) and of the COVMG (in addition to the provisions of section 126 para. 2 German Stock Corporation Act (AktG) which have already been cited above):

Section 126 para. 1 and 3 of the German Stock Corporation Act (AktG)

- (1) Motions by shareholders, including the shareholder's name, a statement of grounds for the motion and any comments of the Management, are to be made available to the relevant persons to be notified in accordance with section 125 para. 1 to 3 German Stock Corporation Act (AktG) under the conditions set forth therein, provided that the shareholder has sent to the relevant address stated in the convening notice a counter motion against a proposal of the Management Board and the supervisory board with respect to a particular item of the agenda, including a statement of grounds for the counter motion, no later than 14 days prior to the general meeting of the company. For the purposes of calculating such time period, the day of receipt shall not be counted. In the case of listed companies, the aforementioned information must be made available on the website of the company. Section 125 para. 3 shall apply mutatis mutandis.
- (3) If several shareholders make counter motions in respect of the same subject matter to be resolved, the Management Board may combine such counter motions and the respective statements of grounds.

Section 127 sentences 1 to 3 of the German Stock Corporation Act (AktG)

Section 126 shall apply analogously to a proposal by a shareholder for the election of members of the supervisory board or external auditors. Such proposal need not be substantiated. The Management Board is under no obligation to make available the proposal unless it contains the information required under section 124 para. 3 sentence 4 and section 125 para. 1 sentence 5.

Section 1 para. 2 sent. 3 of the COVMG:

- (2) [...]

Shareholder motions or election proposals which are to be made accessible pursuant to secs. 126, 127 of the Stock Corporation Act (AktG) shall be deemed to have been submitted to the virtual annual general meeting if the identity of the shareholder making the motion or submitting the election proposal is duly verified and the same is registered for the virtual annual general meeting.

III. Right of Shareholders to Ask Questions

Subject to correct registration for this year's Virtual Annual General Meeting, shareholders will be given the opportunity to ask questions via electronic communication (section 1 (2) sent. 1 no. 3, sent. 2 of the COVMG).

With the consent of the Supervisory Board of Fresenius SE & Co. KGaA, the General Partner, Fresenius Management SE, has decided that questions must be submitted via electronic communication no later than one day prior to the Annual General Meeting (section 1 (2) sent. 2 half-sent. 2, (8) sent. 1 of the COVMG). This means that questions must be received no later than May 11, 2022, 12:00 a.m. CEST, using the password-protected shareholder portal located at

<https://www.fresenius.com/annual-general-meeting>

Shareholders can find the necessary login credentials for the shareholder portal on the voting card that will be sent by post. In your own interest, please contact your depositary bank as early as possible to ensure early registration and timely receipt of the voting card.

The General Partner, Fresenius Management SE, represented by its Management Board, shall decide at its own dutiful and free discretion how to answer the questions (section 1 (2) sent. 2 half-sent. 1 of the COVMG).

The above shareholder right is based on the following provisions of the COVMG:

Section 1 para. 2 sent. 1 no. 3, sent. 2 of the COVMG:

- (2) The Management Board may decide that the General Meeting is held without the physical presence of the shareholders or their proxies as a virtual annual general meeting, provided that

[...]

3. the shareholders are granted the right to ask questions by means of electronic communication,

[...]

The Management Board decides at its dutiful and free discretion how to answer the questions; it may also require that questions shall be submitted by way of electronic communication by no later than one day prior to the general meeting.